



# **ANNUAL FACULTY DATA REPORT**

**Academic Year 2018-2019**

**February 2019**

## **ABOUT THE ASCO ANNUAL FACULTY DATA REPORT**

**The 2018-2019 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 schools and colleges of optometry in the 50 states and Puerto Rico who were members of ASCO as of October 1, 2018.**

**The Faculty Survey opened for completion on October 9, 2018 and had a requested completion date of November 13, 2018. Schools were asked to provide information that was current as of October 1, 2018. The release date of the 2018-2019 Annual Faculty Data Report is February 28, 2019. This public report does not include tables 1 – 3, which contain aggregate salary information.**

**The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.**

**If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at [jzuckerman@opted.org](mailto:jzuckerman@opted.org).**

**February 2019**

# 2018-2019 ASCO Annual Faculty Data Report

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## ASCO Active Member Schools and Colleges

Chicago College of Optometry  
Midwestern University  
555 31<sup>st</sup> Street  
Downers Grove, Illinois 60515  
[https://www.midwestern.edu/programs\\_and\\_admission/il\\_optometry.html](https://www.midwestern.edu/programs_and_admission/il_optometry.html)

Illinois College of Optometry  
3241 South Michigan Avenue  
Chicago, Illinois 60616  
<http://www.ico.edu>

Indiana University  
School of Optometry  
800 East Atwater Avenue  
Bloomington, Indiana 47405  
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico  
School of Optometry  
500 John Will Harris Road  
Bayamon, Puerto Rico 00957  
<http://www.optonet.inter.edu>

MCPHS University  
School of Optometry  
10 Lincoln Square  
Worcester, MA 01608  
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry  
at Ferris State University  
1124 S. State Street, Room 236  
Big Rapids, Michigan 49307-2256  
<http://www.ferris.edu/mco>

Midwestern University – Arizona College of Optometry  
19555 N. 59<sup>th</sup> Avenue  
Glendale, Arizona 85308  
<http://www.midwestern.edu/programs-and-admission/az-optometry.html>

New England College of Optometry  
424 Beacon Street  
Boston, Massachusetts 02115  
<http://www.neco.edu>

Northeastern State University  
Oklahoma College of Optometry  
1001 North Grand Avenue  
Tahlequah, Oklahoma 74464  
<http://optometry.nsuok.edu/>

Nova Southeastern University  
College of Optometry  
Health Professions Division  
3200 S. University Drive  
Ft. Lauderdale, Florida 33328  
<http://optometry.nova.edu>

The Ohio State University  
College of Optometry  
338 West 10<sup>th</sup> Avenue  
Columbus, Ohio 43210-1280  
<http://optometry.osu.edu>

Pacific University  
College of Optometry  
2043 College Way  
Forest Grove, Oregon 97116  
<http://www.pacificu.edu/optometry/>

Salus University Pennsylvania College of Optometry  
Elkins Park Campus  
8360 Old York Road  
Elkins Park, Pennsylvania 19027-1598  
<http://www.salus.edu/optometry>

Southern California College of Optometry at Marshall B. Ketchum University  
2575 Yorba Linda Boulevard  
Fullerton, California 92831  
<https://www.ketchum.edu/optometry>

Southern College of Optometry  
1245 Madison Avenue  
Memphis, Tennessee 38104  
<http://www.sco.edu>

State University of New York  
State College of Optometry  
33 West 42<sup>nd</sup> Street  
New York, New York 10036-8003  
<http://www.sunyopt.edu>

University of Alabama at Birmingham  
School of Optometry  
1716 University Boulevard  
Birmingham, Alabama 35294-0010  
<http://www.uab.edu/optometry>

University of California - Berkeley  
School of Optometry  
397 Minor Hall  
Berkeley, California 94720-2020  
<http://optometry.berkeley.edu>

University of Missouri at St. Louis  
College of Optometry  
1 University Boulevard  
St. Louis, Missouri 63121-4499  
<http://www.umsl.edu/divisions/optometry>

University of Houston  
College of Optometry  
4901 Calhoun Road  
Houston, Texas 77204-2020  
<http://www.opt.uh.edu>

University of the Incarnate Word  
Rosenberg School of Optometry  
9725 Datapoint Drive  
San Antonio, Texas 78229  
<http://www.uiw.edu/optometry>

University of Pikeville  
Kentucky College of Optometry  
147 Sycamore Street  
Pikeville, Kentucky 41501  
<http://www.upike.edu/KYCO>

Western University of Health Sciences  
College of Optometry  
309 East Second Street  
Pomona, California 91766-1854  
<http://www.westernu.edu/optometry>



## **School Abbreviations**

### **2018-2019 Annual Faculty Data Report**

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Midwestern University – Arizona College of Optometry
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, State College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

## **Highlights 2018-2019 Annual Faculty Data Report**

Data presented in the 2018-2019 Annual Faculty Data Report was collected through ASCO's 2018-2019 Annual Faculty Survey. All 23 member schools in the United States and Puerto Rico participated in the survey both this year and last year. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 1.7%, from 777 to 790. Forty-two point seven percent (42.7%) of 1.0 FTE faculty are male and 57.3% are female. The number of male 1.0 FTE faculty decreased 2.0% and the number of female faculty increased 4.6%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is 3.8%, as compared to 3.5% last year. The percentage of Hispanic or Latino faculty rose from 5.0% to 5.1% and the percentage of Asian faculty increased from 18.5% to 18.6%. The percentage of faculty who are White decreased from 67.4% to 66.1%. (Table 7)

The total number of all faculty, including all FTEs, increased from 1137 to 1160. (Table 5) The average age of all paid faculty decreased from 47.3 to 47.2 years. The average age of didactic 1.0 FTE professors is 59.4 years. The average age of clinical 1.0 FTE professors is 56.1 years. (Table 6)

Of the 667 1.0 FTE faculty at the 19 institutions that have tenure, 33.1% have tenure, 16.2% are on the tenure track and 50.7% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package increased from 28.2% to 30.3%. The standard work week at 18 institutions is 40 hours per week, at 4 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

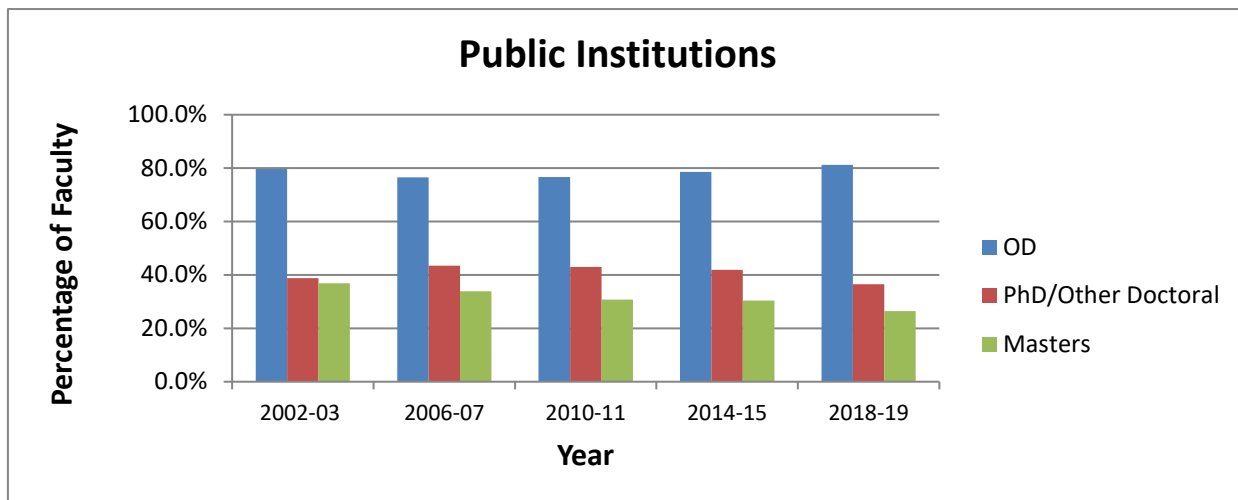
Of 1.0 FTE faculty joining the schools within the last year, 24.3% came from a residency program, 21.4% from an optometry practice, 15.7% from another academic institution, 7.1% from post-doctoral training programs, 2.9% each from graduate school and VA hospitals and 1.4% each from the military and industry. Ten percent came from "other" and the recruitment source for 12.9% of new 1.0 FTE faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 25.8% left to begin retirement, 15.5% to accept another academic position, 11.3% to enter or reenter practice, 10.3% for personal reasons, 9.3% to pursue a non-academic career, 2.1% because of illness, and 25.7% left for other or unknown reasons. (Table 12)

# **Faculty Data Trends**

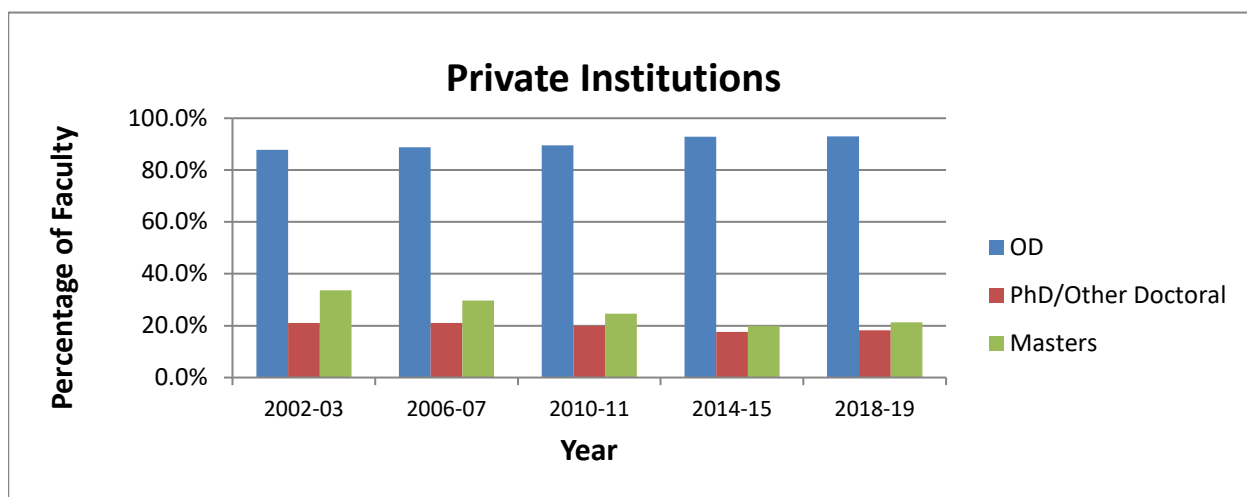
# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

Private and Public Institutions, All Ranks Combined  
U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2002-03	79.6%	38.8%	36.9%
2006-07	76.5%	43.5%	33.9%
2010-11	76.7%	43.0%	30.8%
2014-15	78.6%	41.9%	30.4%
2018-19	81.2%	36.5%	26.5%



	OD	PhD/Other Doctoral	Masters
2002-03	87.8%	21.1%	33.7%
2006-07	88.8%	21.0%	29.7%
2010-11	89.6%	19.9%	24.6%
2014-15	92.9%	17.6%	20.0%
2018-19	93.0%	18.2%	21.3%

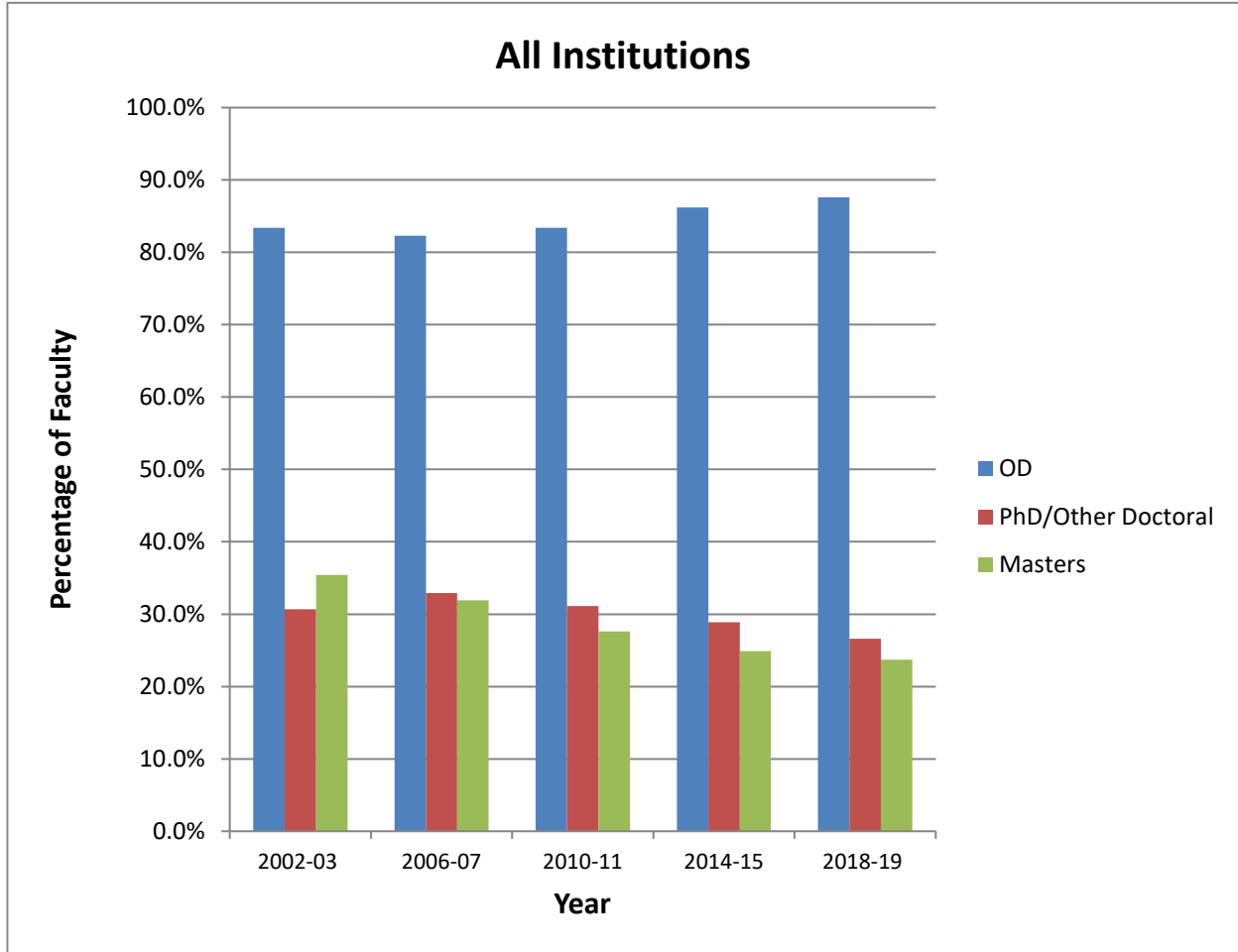


# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

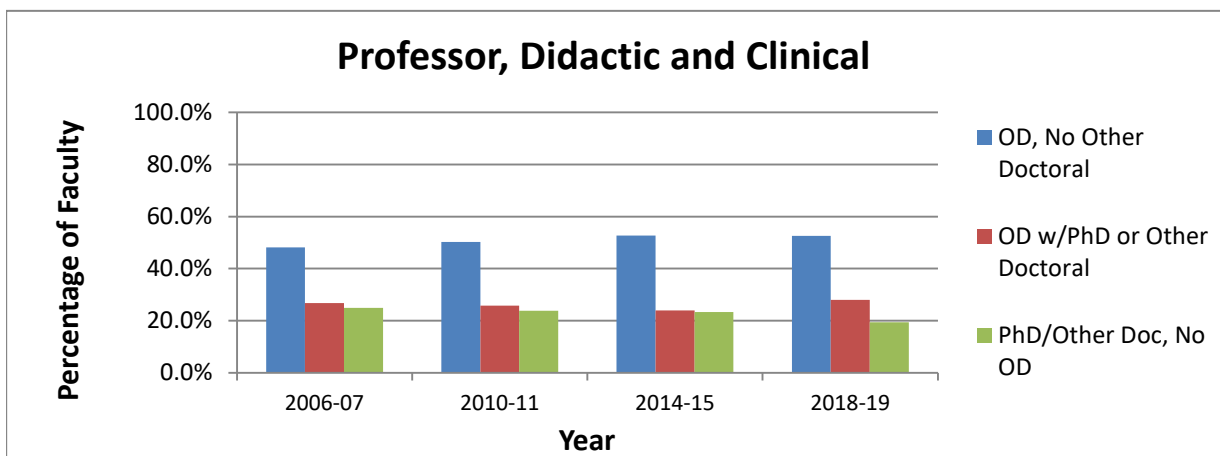
U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.

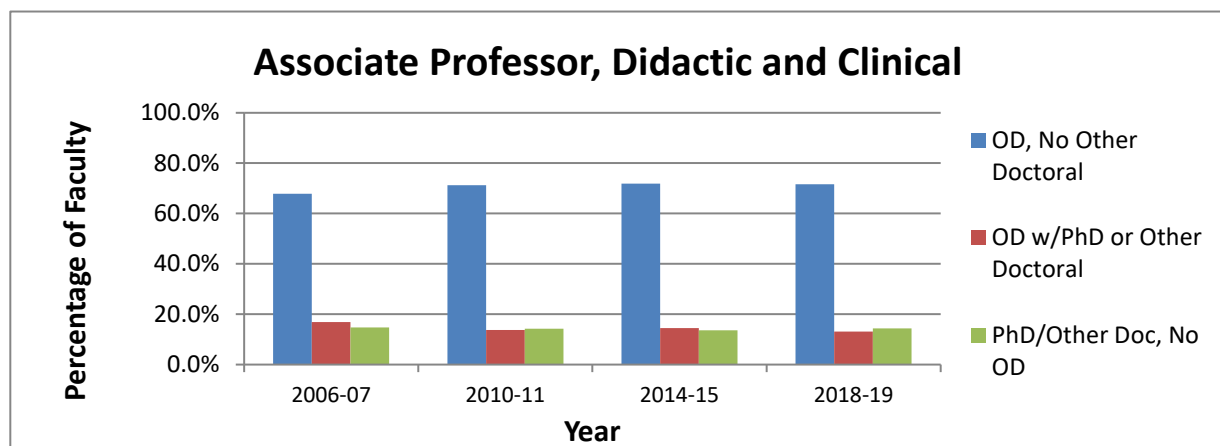


	OD	PhD/Other Doctoral	Masters
2002-03	83.4%	30.7%	35.4%
2006-07	82.3%	32.9%	31.9%
2010-11	83.4%	31.1%	27.6%
2014-15	86.2%	28.9%	24.9%
2018-19	87.6%	26.6%	23.7%

**Degrees Earned by 1.0 FTE/Full-Time Faculty**  
**U.S. Schools and Colleges of Optometry Including Puerto Rico**  
**Public and Private Institutions Combined**

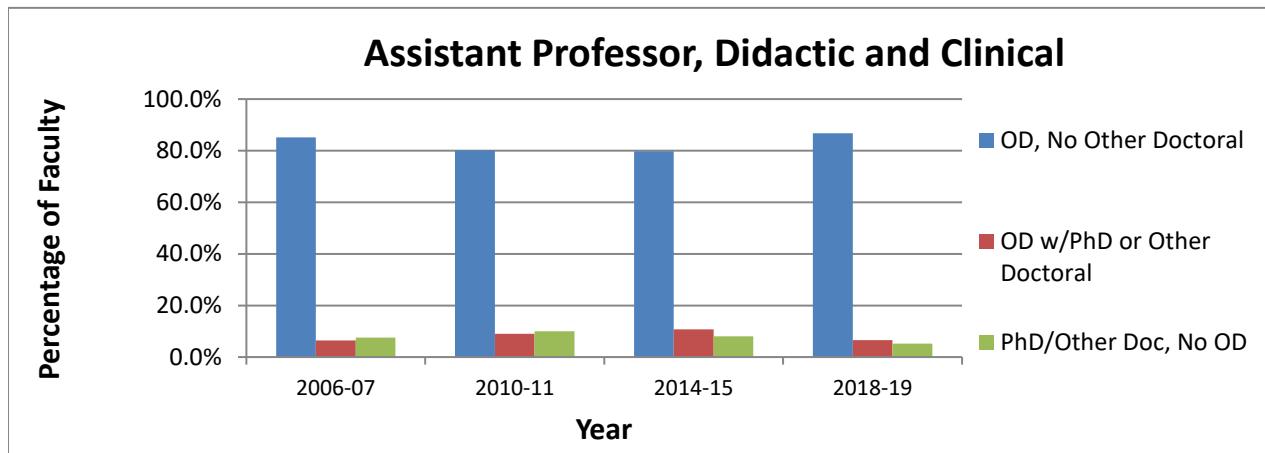


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2006-07	48.2%	26.8%	25.0%	0.0%	0.0%	164
2010-11	50.3%	25.8%	23.9%	0.0%	0.0%	159
2014-15	52.7%	24.0%	23.3%	0.0%	0.0%	146
2018-19	52.6%	28.0%	19.4%	0.0%	0.0%	175

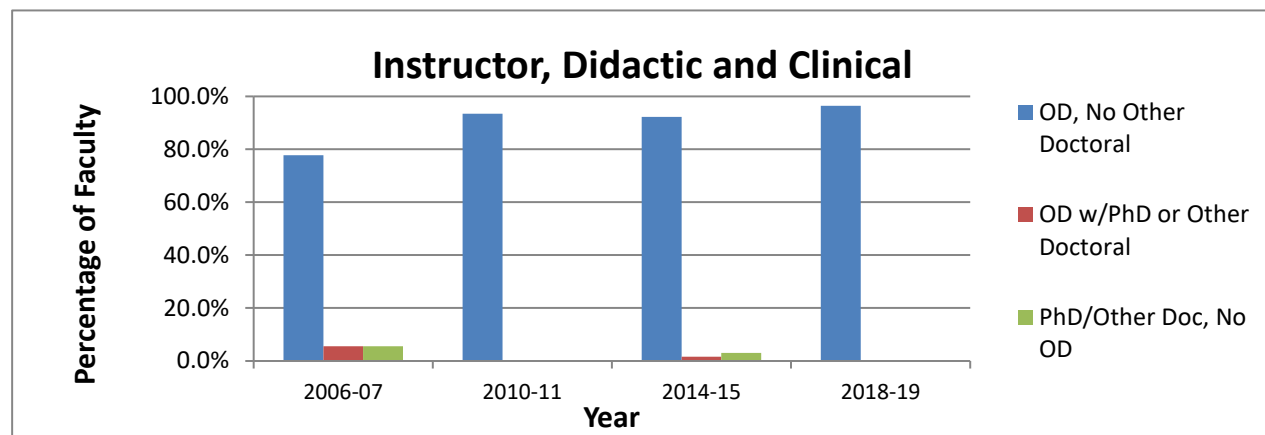


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2006-07	67.8%	16.9%	14.8%	0.5%	0.0%	183
2010-11	71.2%	13.7%	14.2%	0.0%	0.0%	226
2014-15	71.9%	14.5%	13.6%	0.0%	0.0%	221
2018-19	71.6%	13.1%	14.4%	0.4%	0.0%	229

**Degrees Earned by 1.0 FTE/Full-Time Faculty**  
**U.S. Schools and Colleges of Optometry Including Puerto Rico**  
**Public and Private Institutions Combined**



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2006-07	85.1%	6.5%	7.5%	0.5%	0.5%	201
2010-11	80.1%	9.0%	10.0%	0.5%	0.5%	221
2014-15	79.8%	10.7%	8.0%	0.8%	0.0%	262
2018-19	86.7%	6.6%	5.2%	0.3%	0.3%	346

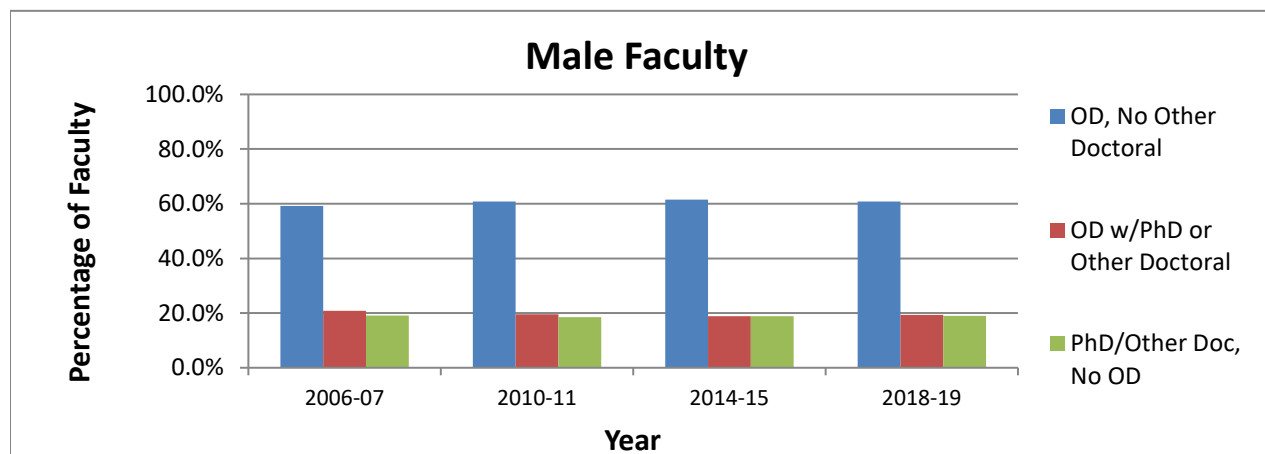


Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2006-07	77.8%	5.6%	5.6%	5.6%	5.6%	18
2010-11	93.5%	0.0%	0.0%	0.0%	6.5%	31
2014-15	92.2%	1.6%	3.1%	0.0%	1.6%	64
2018-19	96.4%	0.0%	0.0%	0.0%	3.6%	28

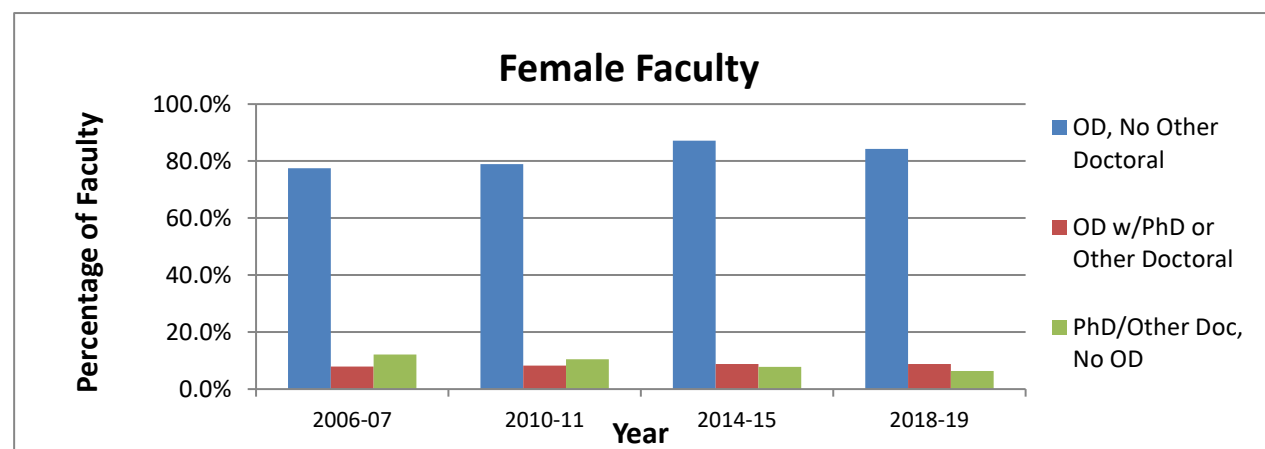
## Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2006-07	59.2%	20.8%	19.1%	0.6%	0.3%	346
2010-11	60.8%	19.6%	18.5%	0.3%	0.3%	362
2014-15	61.5%	18.9%	18.9%	0.3%	0.3%	338
2018-19	60.8%	19.3%	19.0%	0.3%	0.6%	337



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2006-07	77.5%	7.9%	12.1%	1.7%	0.8%	240
2010-11	78.9%	8.2%	10.5%	1.4%	1.0%	294
2014-15	87.2%	8.8%	7.8%	0.3%	0.0%	374
2018-19	84.3%	8.8%	6.4%	0.4%	0.0%	453

# **2018-2019 Faculty Data**

## Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

### % of a Full-Time Faculty Member's Salary Contributed by the Institution for a Standard Employee Benefit Package

Mean of %s Reported by Schools	
Overall	30.3%
Private	25.8%
Public	37.1%

### Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	7	12	2
Private	0	0	4	9	1
Public	2	0	3	3	1

### Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week	
Overall	18	4	1	(37.5 hours)
Private	10	3	1	(37.5 hours)
Public	8	1	0	

## Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty*	Mean Years with School**	<1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<b><u>DIDACTIC</u></b>							
Professor	Male	99	22.5	22	18.9	121	21.9
	Female	47	20.8	9	18.2	56	20.4
	Total	146	22.0	31	18.7	177	21.4
Associate Prof	Male	80	14.6	17	27.6	97	16.8
	Female	100	12.0	11	21.1	111	12.9
	Total	180	13.1	28	25.0	208	14.7
Assistant Prof	Male	69	4.8	22	8.4	91	5.7
	Female	149	4.8	33	8.2	182	5.4
	Total	218	4.8	55	8.3	273	5.5
Instructor	Male	8	7.5	13	3.6	21	5.3
	Female	12	0.9	24	3.3	36	2.5
	Total	20	3.6	37	3.4	57	3.5
<b><u>CLINICAL</u></b>							
Professor	Male	13	20.0	10	29.9	23	24.3
	Female	16	19.4	3	20.7	19	19.6
	Total	29	19.7	13	27.8	42	22.2
Associate Prof	Male	17	18.4	11	26.2	28	21.5
	Female	32	17.1	16	19.2	48	17.8
	Total	49	17.5	27	22.0	76	19.1
Assistant Prof	Male	44	8.1	40	14.7	84	11.2
	Female	84	4.4	68	9.6	152	6.7
	Total	128	5.7	108	11.5	236	8.3
Instructor	Male	2	16.5	14	13.1	16	13.5
	Female	6	2.8	16	10.0	22	8.0
	Total	8	6.3	30	11.4	38	10.3
<b><u>RESEARCH ONLY</u></b>							
Research Only	Male	2	8.5	0	---	2	8.5
	Female	5	5.2	2	4.0	7	5.0
	Total	7	6.1	2	4.0	9	5.9
<b><u>OTHER RANKS</u></b>							
Lecturer	Male	2	20.0	0	---	2	20.0
	Female	1	22.0	3	4.7	4	9.0
	Total	3	20.7	3	4.7	6	12.7
Librarian	Male	0	---	0	---	0	---
	Female	1	unknown	0	---	1	unknown
	Total	1	unknown	0	---	1	unknown
Prof. Emeritus	Male	0	---	1	37.0	1	37.0
	Female	0	---	0	---	0	---
	Total	0	---	1	37.0	1	37.0
<b><u>NO RANK</u></b>							
No Academic Rank	Male	1	unknown	18	14.2	19	14.2
	Female	0	---	17	6.7	17	6.7
	Total	1	unknown	35	10.4	36	10.4
<b><u>ALL RANKS</u></b>		<b>790</b>	<b>11.4</b>	<b>370</b>	<b>13.1</b>	<b>1160</b>	<b>11.9</b>
Total Private		428	9.6	208	12.2	636	10.4
Total Public		362	13.6	162	14.3	524	13.8
<b>% OF ALL RANKS</b>		<b>68.1%</b>		<b>31.9%</b>		<b>100.0%</b>	
Private		67.3%		32.7%		100.0%	
Public		69.1%		30.9%		100.0%	
Total Male		337		168		505	
Total Female		453		202		655	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\* "Mean Years with School" is calculated with 2018 as the base year. "Means Years with School" is unknown for 4 1.0 FTE and 15 <1.0 FTE faculty.

All data reported is as of October 1, 2018.

### Age by Academic Rank and Gender\*

Table #6 of 15

Academic Rank	1.0 FTE Faculty**			<1.0 FTE Faculty**			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<b><u>DIDACTIC</u></b>										
Professor	Male	40.0	79.0	60.7	29.0	76.0	63.6	29.0	79.0	61.2
	Female	37.0	73.0	56.8	50.0	75.0	62.8	37.0	75.0	57.8
	Total	37.0	79.0	59.4	29.0	76.0	63.3	29.0	79.0	60.1
Associate Professor	Male	32.0	80.0	53.4	39.0	87.0	64.1	32.0	87.0	55.3
	Female	33.0	65.0	47.1	39.0	78.0	56.8	33.0	78.0	48.1
	Total	32.0	80.0	49.9	39.0	87.0	61.1	32.0	87.0	51.4
Assistant Prof	Male	27.0	67.0	40.6	27.0	73.0	53.9	27.0	73.0	43.7
	Female	27.0	67.0	36.2	26.0	68.0	41.2	26.0	68.0	37.2
	Total	27.0	67.0	37.6	26.0	73.0	45.8	26.0	73.0	39.3
Instructor	Male	27.0	70.0	44.2	30.0	70.0	49.0	27.0	70.0	47.1
	Female	27.0	28.0	27.7	27.0	58.0	37.6	27.0	58.0	34.9
	Total	27.0	70.0	35.3	27.0	70.0	41.3	27.0	70.0	39.4
<b><u>CLINICAL</u></b>										
Professor	Male	38.0	65.0	55.6	55.0	76.0	66.2	38.0	76.0	60.2
	Female	44.0	67.0	56.4	57.0	74.0	65.3	44.0	74.0	57.8
	Total	38.0	67.0	56.1	55.0	76.0	66.0	38.0	76.0	59.1
Associate Prof	Male	41.0	69.0	55.2	53.0	75.0	64.1	41.0	75.0	58.8
	Female	36.0	62.0	48.0	34.0	62.0	51.1	34.0	62.0	49.0
	Total	36.0	69.0	50.4	34.0	75.0	56.4	34.0	75.0	52.5
Assistant Prof	Male	27.0	67.0	39.0	28.0	73.0	49.2	27.0	73.0	44.1
	Female	26.0	54.0	34.9	27.0	65.0	39.6	26.0	65.0	37.0
	Total	26.0	67.0	36.3	27.0	73.0	43.2	26.0	73.0	39.6
Instructor	Male	55.0	55.0	55.0	33.0	61.0	50.4	33.0	61.0	51.0
	Female	31.0	37.0	34.0	30.0	64.0	44.6	30.0	64.0	42.6
	Total	31.0	55.0	41.0	30.0	64.0	47.1	30.0	64.0	46.2
<b><u>RESEARCH ONLY</u></b>										
Research Only Faculty	Male	53.0	62.0	57.5	---	---	---	53.0	62.0	57.5
	Female	38.0	56.0	46.6	32.0	32.0	32.0	32.0	56.0	44.2
	Total	38.0	62.0	49.7	32.0	32.0	32.0	32.0	62.0	47.5
<b><u>OTHER RANKS</u></b>										
Lecturer	Male	63.0	66.0	64.5	---	---	---	63.0	66.0	64.5
	Female	49.0	49.0	49.0	32.0	51.0	38.7	32.0	51.0	41.3
	Total	49.0	66.0	59.3	32.0	51.0	38.7	32.0	66.0	49.0
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	---	unknown	unknown	---	---	---	unknown	unknown	---
	Total	---	unknown	unknown	---	---	---	unknown	unknown	---
Prof. Emeritus	Male	---	---	---	69.0	69.0	69.0	69.0	69.0	69.0
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	69.0	69.0	69.0	69.0	69.0	69.0
<b><u>NO RANK</u></b>										
No Academic Rank	Male	---	unknown	unknown	42.0	73.0	58.5	42.0	73.0	58.5
	Female	---	---	---	28.0	62.0	41.5	28.0	62.0	41.5
	Total	---	unknown	unknown	28.0	73.0	50.0	28.0	73.0	50.0
<b>Overall Average</b>		<b>26.0</b>	<b>80.0</b>	<b>46.2</b>	<b>26.0</b>	<b>87.0</b>	<b>49.4</b>	<b>26.0</b>	<b>87.0</b>	<b>47.2</b>
<b>Private</b>		27.0	74.0	44.4	26.0	87.0	50.7	26.0	87.0	46.5
<b>Public</b>		26.0	80.0	48.2	27.0	76.0	47.5	26.0	80.0	48.0

\* "Age" is calculated with 2018 as the base year. "Age" is unknown for 51 1.0 FTE and 40 <1.0 FTE faculty.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2018.



**Race/Ethnicity by Academic Rank and Gender**  
1.0 FTE Faculty\*

Table #7 of 15

Academic Rank		White	Black or African American	Hispanic or Latino	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<b><u>DIDACTIC</u></b>											
Professor	Male	83	1	2	7	0	1	1	4	99	12.5%
	Female	35	2	1	7	0	0	1	1	47	5.9%
	Total	118	3	3	14	0	1	2	5	146	18.5%
Associate Professor	Male	59	2	3	12	0	0	1	3	80	10.1%
	Female	71	8	3	15	0	0	0	3	100	12.7%
	Total	130	10	6	27	0	0	1	6	180	22.8%
Assistant Prof	Male	40	3	5	16	1	0	0	4	69	8.7%
	Female	85	3	12	39	0	0	1	9	149	18.9%
	Total	125	6	17	55	1	0	1	13	218	27.6%
Instructor	Male	6	1	1	0	0	0	0	0	8	1.0%
	Female	5	1	0	5	0	0	0	1	12	1.5%
	Total	11	2	1	5	0	0	0	1	20	2.5%
<b><u>CLINICAL</u></b>											
Professor	Male	12	0	1	0	0	0	0	0	13	1.6%
	Female	13	1	0	2	0	0	0	0	16	2.0%
	Total	25	1	1	2	0	0	0	0	29	3.7%
Associate Prof	Male	12	0	1	4	0	0	0	0	17	2.2%
	Female	27	0	0	4	0	0	0	1	32	4.1%
	Total	39	0	1	8	0	0	0	1	49	6.2%
Assistant Prof	Male	23	1	3	8	0	1	1	7	44	5.6%
	Female	44	6	5	22	1	0	4	2	84	10.6%
	Total	67	7	8	30	1	1	5	9	128	16.2%
Instructor	Male	0	0	2	0	0	0	0	0	2	0.3%
	Female	0	1	1	1	0	0	0	3	6	0.8%
	Total	0	1	3	1	0	0	0	3	8	1.0%
<b><u>RESEARCH ONLY</u></b>											
Research Only Faculty	Male	0	0	0	2	0	0	0	0	2	0.3%
	Female	2	0	0	3	0	0	0	0	5	0.6%
	Total	2	0	0	5	0	0	0	0	7	0.9%
<b><u>OTHER RANKS</u></b>											
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.3%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	3	0	0	0	0	0	0	0	3	0.4%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	1	0	0	0	0	0	0	0	1	0.1%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<b><u>NO RANK</u></b>											
No Academic Rank	Male	1	0	0	0	0	0	0	0	1	0.1%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	1	0	0	0	0	0	0	0	1	0.1%
<b>Total by Ethnicity</b>		<b>522</b>	<b>30</b>	<b>40</b>	<b>147</b>	<b>2</b>	<b>2</b>	<b>9</b>	<b>38</b>	<b>790</b>	<b>100.0%</b>
<b>Private</b>		250	21	32	85	1	0	2	37	428	
<b>Public</b>		272	9	8	62	1	2	7	1	362	
<b>% of Total Faculty</b>		<b>66.1%</b>	<b>3.8%</b>	<b>5.1%</b>	<b>18.6%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>1.1%</b>	<b>4.8%</b>	<b>100.0%</b>	
<b>Private</b>		58.4%	4.9%	7.5%	19.9%	0.2%	0.0%	0.5%	8.6%	100.0%	
<b>Public</b>		75.1%	2.5%	2.2%	17.1%	0.3%	0.6%	1.9%	0.3%	100.0%	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2018.

## Degrees Earned by Academic Rank and Gender

Table #8 of 15

### 1.0 FTE Faculty\*

Academic Rank		Bachelors	Masters	OD from			MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
				US School	Foreign School	All Schools					
<b><u>DIDACTIC</u></b>											
Professor	Male	82	41	67	4	71	3	57	0	0	99
	Female	37	18	37	4	41	0	19	2	0	47
	Total	119	59	104	8	112	3	76	2	0	146
	% of Professors	81.5%	40.4%	71.2%	5.5%	76.7%	2.1%	52.1%	1.4%	0.0%	100.0%
Associate Professor	Male	71	30	53	5	58	1	34	1	0	80
	Female	84	25	85	3	88	2	22	3	0	100
	Total	155	55	138	8	146	3	56	4	0	180
	% of Assoc Prof	86.1%	30.6%	76.7%	4.4%	81.1%	1.7%	31.1%	2.2%	0.0%	100.0%
Assistant Prof	Male	53	17	51	3	54	2	23	1	0	69
	Female	130	20	138	3	141	1	11	3	0	149
	Total	183	37	189	6	195	3	34	4	0	218
	% of Asst Prof	83.9%	17.0%	86.7%	2.8%	89.4%	1.4%	15.6%	1.8%	0.0%	100.0%
Instructor	Male	6	0	6	1	7	0	0	0	0	8
	Female	10	0	12	0	12	0	0	0	0	12
	Total	16	0	18	1	19	0	0	0	0	20
	% of Instructors	80.0%	0.0%	90.0%	5.0%	95.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b><u>CLINICAL</u></b>											
Professor	Male	13	7	13	0	13	0	2	2	0	13
	Female	16	5	15	1	16	0	2	0	0	16
	Total	29	12	28	1	29	0	4	2	0	29
	% of Clin Prof	100.0%	41.4%	96.6%	3.4%	100.0%	0.0%	13.8%	6.9%	0.0%	100.0%
Associate Prof	Male	17	4	17	0	17	0	2	1	0	17
	Female	31	5	30	2	32	0	2	0	0	32
	Total	48	9	47	2	49	0	4	1	0	49
	% of Clin Assoc Prof	98.0%	18.4%	95.9%	4.1%	100.0%	0.0%	8.2%	2.0%	0.0%	100.0%
Assistant Prof	Male	32	3	44	0	44	0	2	1	0	44
	Female	66	6	82	2	84	1	2	0	0	84
	Total	98	9	126	2	128	1	4	1	0	128
	% of Clin Asst Prof	76.6%	7.0%	98.4%	1.6%	100.0%	0.8%	3.1%	0.8%	0.0%	100.0%
Instructor	Male	1	0	2	0	2	0	0	0	0	2
	Female	4	0	6	0	6	0	0	0	0	6
	Total	5	0	8	0	8	0	0	0	0	8
	% of Clin Instructors	62.5%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b><u>RESEARCH ONLY</u></b>											
Research Only Faculty	Male	1	1	1	0	1	0	2	0	0	2
	Female	5	3	1	0	1	0	5	0	0	5
	Total	6	4	2	0	2	0	7	0	0	7
	% of Research Only	85.7%	57.1%	28.6%	0.0%	28.6%	0.0%	100.0%	0.0%	0.0%	100.0%
<b><u>OTHER RANKS</u></b>											
Lecturer	Male	2	1	2	0	2	0	0	0	0	2
	Female	1	0	1	0	1	0	1	0	0	1
	Total	3	1	3	0	3	0	1	0	0	3
	% of Lecturers	100.0%	33.3%	100.0%	0.0%	100.0%	0.0%	33.3%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	1	0	0	0	0	0	0	0	1
	Total	1	1	0	0	0	0	0	0	0	1
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b><u>NO RANK</u></b>											
No Academic Rank	Male	0	0	1	0	1	0	0	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	1	0	1	0	0	0	0	1
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total Earned Degrees</b>		<b>663</b>	<b>187</b>	<b>664</b>	<b>28</b>	<b>692</b>	<b>10</b>	<b>186</b>	<b>14</b>	<b>0</b>	<b>790</b>
<b>Private</b>		363	91	385	13	398	7	63	8	0	428
<b>Public</b>		300	96	279	15	294	3	123	6	0	362
<b>% of Total</b>		<b>83.9%</b>	<b>23.7%</b>	<b>84.1%</b>	<b>3.5%</b>	<b>87.6%</b>	<b>1.3%</b>	<b>23.5%</b>	<b>1.8%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Private</b>		84.8%	21.3%	90.0%	3.0%	93.0%	1.6%	14.7%	1.9%	0.0%	100.0%
<b>Public</b>		82.9%	26.5%	77.1%	4.1%	81.2%	0.8%	34.0%	1.7%	0.0%	100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\*"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

All data reported is as of October 1, 2018.

**Tenure Status by Academic Rank and Gender\***  
1.0 FTE Faculty\*\*

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<b><u>DIDACTIC</u></b>					
Professor	Male	84	1	2	87
	Female	35	0	6	41
	Total	119	1	8	128
Associate Professor	Male	48	6	9	63
	Female	48	7	17	72
	Total	96	13	26	135
Assistant Professor	Male	3	30	23	56
	Female	2	53	58	113
	Total	5	83	81	169
Instructor	Male	0	1	2	3
	Female	0	2	5	7
	Total	0	3	7	10
<b><u>CLINICAL</u></b>					
Professor	Male	0	0	13	13
	Female	0	0	16	16
	Total	0	0	29	29
Associate Professor	Male	0	0	17	17
	Female	0	0	32	32
	Total	0	0	49	49
Assistant Professor	Male	0	5	39	44
	Female	0	2	82	84
	Total	0	7	121	128
Instructor	Male	0	1	1	2
	Female	0	0	5	5
	Total	0	1	6	7
<b><u>RESEARCH ONLY</u></b>					
Research Only Faculty	Male	0	0	2	2
	Female	0	0	5	5
	Total	0	0	7	7
<b><u>OTHER RANKS</u></b>					
Lecturer	Male	0	0	2	2
	Female	0	0	1	1
	Total	0	0	3	3
Librarian	Male	0	0	0	0
	Female	1	0	0	1
	Total	1	0	0	1
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<b><u>NO RANK</u></b>					
No Academic Rank	Male	0	0	1	1
	Female	0	0	0	0
	Total	0	0	1	1
<b>Total Tenured Faculty</b>		<b>221</b>	<b>108</b>	<b>338</b>	<b>667</b>
Private		97	78	130	305
Public		124	30	208	362
<b>% of Total Faculty</b>		<b>33.1%</b>	<b>16.2%</b>	<b>50.7%</b>	<b>100.0%</b>
Private		31.8%	25.6%	42.6%	100.0%
Public		34.3%	8.3%	57.5%	100.0%

\* This table contains information for 19 institutions that have a tenure policy.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2018.

**Administrative Activities\* by Academic Rank**  
1.0 FTE Faculty\*\*

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		
<b>Chief Academic Officer</b>														
Full Title	1	0	0	0	1	0	0	0	0	0	0	0	1	1.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	0	0	0	1	0	0	0	0	0	0	0	1	1.0
<b>Associate Dean</b>														
Full Title	12	8	3	0	23	3	3	0	0	6	0	1	30	6.6
Acting or Interim	0	1	0	0	1	1	0	0	0	1	0	0	2	8.0
Total	12	9	3	0	24	4	3	0	0	7	0	1	32	6.7
<b>Assistant Dean</b>														
Full Title	2	9	2	0	13	3	0	0	0	3	0	0	16	5.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	9	2	0	13	3	0	0	0	3	0	0	16	5.2
<b>Department Head</b>														
Full Title	6	2	0	0	8	0	0	0	0	0	0	0	8	7.8
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	2.0
Total	7	2	0	0	9	0	0	0	0	0	0	0	9	7.1
<b>Director</b>														
Full Title	12	11	11	0	34	2	2	2	0	6	0	0	40	5.8
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	12	11	11	0	34	2	2	2	0	6	0	0	40	5.8
<b>Residency Prog Admin</b>														
Full Title	5	7	4	0	16	0	1	1	0	2	0	0	18	6.9
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	5	7	4	0	16	0	1	1	0	2	0	0	18	6.9
<b>Clinic Admin/Director</b>														
Full Title	1	4	4	0	9	1	1	11	0	13	0	0	22	5.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	4	4	0	9	1	1	11	0	13	0	0	22	5.3
<b>Clinic Service Chief</b>														
Full Title	13	31	18	0	62	8	11	13	3	35	0	1	98	7.5
Acting or Interim	1	0	1	0	2	0	1	0	0	1	0	0	3	7.3
Total	14	31	19	0	64	8	12	13	3	36	0	1	101	7.5
<b>Clin Resident Supervisor</b>														
Full Title	4	1	3	0	8	0	4	3	0	7	0	0	15	9.3
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	8.0
Total	4	2	3	0	9	0	4	3	0	7	0	0	16	9.2
<b>Other</b>														
Full Title	5	6	9	0	20	0	2	5	0	7	0	0	27	4.8
Acting or Interim	0	2	0	0	2	0	0	0	0	0	0	0	2	1.0
Total	5	8	9	0	22	0	2	5	0	7	0	0	29	4.5
<b>No Administrative Title</b>														
Full Title	83	97	163	20	363	11	24	93	5	133	7	3	506	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	83	97	163	20	363	11	24	93	5	133	7	3	506	
<b>Total</b>	146	180	218	20	564	29	49	128	8	214	7	5	790	
Private	63	126	178	20	387	0	3	30	8	41	0	0	428	
Public	83	54	40	0	177	29	46	98	0	173	7	5	362	
<b>% of Total Faculty</b>	18.5%	22.8%	27.6%	2.5%	71.4%	3.7%	6.2%	16.2%	1.0%	27.1%	0.9%	0.6%	100.0%	
Private	14.7%	29.4%	41.6%	4.7%	90.4%	0.0%	0.7%	7.0%	1.9%	9.6%	0.0%	0.0%	100.0%	
Public	22.9%	14.9%	11.0%	0.0%	48.9%	8.0%	12.7%	27.1%	0.0%	47.8%	1.9%	1.4%	100.0%	

\* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.  
 \*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.  
 \*\*\*"Mean # Years in Current Position" is calculated with 2018 as the base year.

All data reported is as of October 1, 2018.

## Recruitment Sources by Academic Rank\*

Table #11 of 15

Faculty Hired in Last 12 Months or Included in Survey for the First Time

Academic Rank	1.0 FTE*											<1.0 FTE*											Total Recruitment Count	
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total		
<b>DIDACTIC</b>																								
Professor	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	4	6	7	
Associate Prof	0	0	0	3	0	0	0	0	2	0	5	0	0	0	0	0	0	0	0	1	0	1	6	
Assistant Prof	10	0	2	6	8	0	0	1	3	7	37	1	0	0	0	3	0	0	1	0	13	18	55	
Instructor	2	0	0	1	0	0	0	0	0	0	3	3	1	0	0	3	0	1	1	0	1	10	13	
<b>CLINICAL</b>																								
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Associate Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Assistant Prof	5	2	3	0	6	2	1	0	1	1	21	6	0	0	1	3	1	0	0	1	0	12	33	
Instructor	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	1	0	2	3	
<b>RESEARCH ONLY</b>																								
Research Only Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
<b>OTHER RANKS</b>																								
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	
Librarian	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>NO RANK</b> No Academic Rank	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	11	11	12	
<b>Grand Total</b>	17	2	5	11	15	2	1	1	7	9	70	10	1	0	2	10	1	1	3	4	31	63	133	
<b>Total Private</b>	11	0	1	9	11	0	1	0	5	7	45	4	1	0	1	7	0	1	3	3	21	41	86	
<b>Total Public</b>	6	2	4	2	4	2	0	1	2	2	25	6	0	0	1	3	1	0	0	1	10	22	47	
<b>% of total New 1.0 FTE Faculty</b>												<b>% of total New &lt;1.0 FTE Faculty</b>												
Total	24.3%	2.9%	7.1%	15.7%	21.4%	2.9%	1.4%	1.4%	10.0%	12.9%	100.0%	15.9%	1.6%	0.0%	3.2%	15.9%	1.6%	1.6%	4.8%	6.3%	49.2%	100.0%		
Private	24.4%	0.0%	2.2%	20.0%	24.4%	0.0%	2.2%	0.0%	11.1%	15.6%	100.0%	9.8%	2.4%	0.0%	2.4%	17.1%	0.0%	2.4%	7.3%	7.3%	51.2%	100.0%		
Public	24.0%	8.0%	16.0%	8.0%	16.0%	8.0%	0.0%	4.0%	8.0%	8.0%	100.0%	27.3%	0.0%	0.0%	4.5%	13.6%	4.5%	0.0%	0.0%	4.5%	45.5%	100.0%		

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2018.

## Reasons for Departure During Academic Year 2017-2018

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	0	0	1	0	0	0	0	0	0	0	1
CCO	0	2	0	2	0	0	0	2	0	0	0	6
IAUPR	0	1	0	0	0	0	1	2	0	0	0	4
ICO	0	0	0	0	3	2	0	0	0	0	0	5
IUSO	0	0	0	0	1	0	0	0	0	0	0	1
KYCO	0	2	0	0	1	0	0	0	0	1	0	4
MCO	0	0	0	0	0	0	0	0	0	2	0	2
MCPHS	0	0	0	0	0	0	0	0	0	4	0	4
NECO	0	1	0	2	6	1	0	1	0	0	0	11
NOVA	0	0	0	2	0	0	0	1	0	0	0	3
NSUOCO	0	0	0	0	0	0	0	0	0	1	0	1
OSU	0	1	0	1	0	1	0	0	0	1	0	4
PUCO	0	0	0	0	2	0	0	1	0	0	0	3
Salus/PCO	0	0	0	0	2	1	0	1	0	0	0	4
SCCOMBKU	0	0	0	0	1	0	0	0	0	0	2	3
SCO	0	1	0	2	0	0	0	0	0	0	0	3
SUNY	0	4	0	0	2	0	0	0	0	2	0	8
UABSO	0	0	0	0	2	0	0	1	0	3	0	6
UCB	0	0	0	1	0	0	0	0	0	0	2	3
UHCO	0	3	0	0	1	0	0	0	0	2	4	10
UIWRSO	0	0	0	0	0	1	1	0	0	0	0	2
UMSL	0	0	0	0	2	0	0	1	0	1	0	4
WUCO	0	0	0	0	2	3	0	0	0	0	0	5
<b>Total</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>11</b>	<b>25</b>	<b>9</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>17</b>	<b>8</b>	<b>97</b>
Private	0	7	0	9	17	8	2	8	0	5	2	58
Public	0	8	0	2	8	1	0	2	0	12	6	39
<b>% of Faculty Departing</b>	0.0%	15.5%	0.0%	11.3%	25.8%	9.3%	2.1%	10.3%	0.0%	17.5%	8.2%	100.0%
Private	0.0%	12.1%	0.0%	15.5%	29.3%	13.8%	3.4%	13.8%	0.0%	8.6%	3.4%	100.0%
Public	0.0%	20.5%	0.0%	5.1%	20.5%	2.6%	0.0%	5.1%	0.0%	30.8%	15.4%	100.0%

\*There are 13 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2018-19 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

All data reported is as of October 1, 2018.

## Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	21	1	22	87	109
CCO	18	0	18	0	18
IAUPR	18	16	34	50	84
ICO	40	40	80	697	777
IUSO	35	6	41	78	119
KYCO	16	6	22	6	28
MCO	19	6	25	73	98
MCPHS	16	19	35	19	54
NECO	42	38	80	307	387
NOVA	47	3	50	159	209
NSUOCO	33	0	33	29	62
OSU	37	19	56	215	271
PUCO	25	16	41	290	331
Salus/PCO	48	17	65	117	182
SCCOMBKU	34	29	63	122	185
SCO	44	9	53	249	302
SUNY	69	39	108	102	210
UABSO	32	3	35	15	50
UCB	51	50	101	25	126
UHCO	70	26	96	91	187
UIWRSO	30	10	40	48	88
UMSL	16	13	29	76	105
WUCO	29	4	33	174	207
<b>Total</b>	<b>790</b>	<b>370</b>	<b>1160</b>	<b>3029</b>	<b>4189</b>
Private	428	208	636	2325	2961
Public	362	162	524	704	1228
<b>% of Total Faculty</b>	<b>18.9%</b>	<b>8.8%</b>	<b>27.7%</b>	<b>72.3%</b>	<b>100.0%</b>
Private	14.5%	7.0%	21.5%	78.5%	100.0%
Public	29.5%	13.2%	42.7%	57.3%	100.0%
<b>Mean # Faculty</b>	<b>34</b>	<b>16</b>	<b>50</b>	<b>132</b>	<b>182</b>
Private	31	15	45	166	212
Public	40	18	58	78	136

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

## Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count*				Total Count	Sum of FTE	Grand Total	Grand Total
	Count*	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	21	1	0	0	0	1	0.80	22	21.80
CCO	18	0	0	0	0	0	0.00	18	18.00
IAUPR	18	2	2	4	8	16	6.11	34	24.11
ICO	40	5	3	17	15	40	13.00	80	53.00
IUSO	35	2	2	0	2	6	3.42	41	38.42
KYCO	16	0	0	1	5	6	1.40	22	17.40
MCO	19	0	1	3	2	6	1.50	25	20.50
MCPHS	16	0	8	3	8	19	7.30	35	23.30
NECO	42	4	6	3	25	38	10.76	80	52.76
NOVA	47	0	0	0	3	3	0.30	50	47.30
NSUOCO	33	0	0	0	0	0	0.00	33	33.00
OSU	37	10	1	3	5	19	10.05	56	47.05
PUCO	25	3	2	7	4	16	6.92	41	31.92
Salus/PCO	48	12	0	3	2	17	11.05	65	59.05
SCCOMBKU	34	2	2	6	19	29	6.77	63	40.77
SCO	44	6	1	1	1	9	5.46	53	49.46
SUNY	69	3	6	9	21	39	13.39	108	82.39
UABSO	32	0	3	0	0	3	1.50	35	33.50
UCB	51	1	16	5	28	50	16.54	101	67.54
UHCO	70	0	2	6	18	26	5.30	96	75.30
UIWRSO	30	1	3	2	4	10	3.95	40	33.95
UMSL	16	0	3	2	8	13	3.78	29	19.78
WUCO	29	4	0	0	0	4	3.20	33	32.20
<b>Total</b>	<b>790</b>	<b>56</b>	<b>61</b>	<b>75</b>	<b>178</b>	<b>370</b>		<b>1160</b>	
Private	428	40	27	47	94	208		636	
Public	362	16	34	28	84	162		524	
<b>% of Total Paid Faculty</b>	<b>68.1%</b>	<b>4.8%</b>	<b>5.3%</b>	<b>6.5%</b>	<b>15.3%</b>	<b>31.9%</b>		<b>100.0%</b>	
Private	67.3%	6.3%	4.2%	7.4%	14.8%	32.7%		100.0%	
Public	69.1%	3.1%	6.5%	5.3%	16.0%	30.9%		100.0%	
<b>Total FTE</b>	<b>790.00</b>						<b>132.50</b>		<b>922.50</b>
Private	428.00						77.02		505.02
Public	362.00						55.48		417.48
<b>% of Total Paid FTE</b>	<b>85.6%</b>						<b>14.4%</b>		<b>100.0%</b>
Private	84.7%						15.3%		100.0%
Public	86.7%						13.3%		100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2018.



## Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	27	18	16	26	87
CCO	0	0	0	0	0	0	0	0
IAUPR	0	1	10	27	9	3	0	50
ICO	0	0	0	139	174	168	216	697
IUSO	0	0	0	5	0	5	68	78
KYCO	0	1	3	2	0	0	0	6
MCO	0	0	0	5	0	6	62	73
MCPHS	0	0	0	6	0	6	7	19
NECO	0	0	4	26	31	72	174	307
NOVA	24	0	0	28	0	18	89	159
NSUOCO	0	0	0	11	0	0	18	29
OSU	0	0	0	0	0	0	215	215
PUCO	17	18	23	21	49	59	103	290
Salus/PCO	0	0	0	0	0	0	117	117
SCCOMBKU	0	0	5	18	12	10	77	122
SCO	0	0	0	60	0	72	117	249
SUNY	0	0	0	10	22	10	60	102
UABSO	0	15	0	0	0	0	0	15
UCB	0	0	0	1	1	3	20	25
UHCO	0	0	0	0	0	0	91	91
UIWRSO	0	0	0	0	0	0	48	48
UMSL	0	0	16	16	5	0	39	76
WUCO	20	18	12	35	34	25	30	174
<b>Total</b>	<b>61</b>	<b>53</b>	<b>73</b>	<b>437</b>	<b>355</b>	<b>473</b>	<b>1577</b>	<b>3029</b>
Private	61	38	57	389	327	449	1004	2325
Public	0	15	16	48	28	24	573	704
<b>% Total Unpaid Faculty</b>	<b>2.0%</b>	<b>1.7%</b>	<b>2.4%</b>	<b>14.4%</b>	<b>11.7%</b>	<b>15.6%</b>	<b>52.1%</b>	<b>100.0%</b>
Private	2.6%	1.6%	2.5%	16.7%	14.1%	19.3%	43.2%	100.0%
Public	0.0%	2.1%	2.3%	6.8%	4.0%	3.4%	81.4%	100.0%

All data reported is as of October 1, 2018.