



ANNUAL FACULTY DATA REPORT

Academic Year 2019-2020

February 2020

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2019-2020 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 schools and colleges of optometry in the 50 states and Puerto Rico who were members of ASCO as of October 1, 2019.

The Faculty Survey opened for completion on October 11, 2019 and had a requested completion date of November 14, 2019. Schools were asked to provide information that was current as of October 1, 2019. The release date of the 2019-2020 Annual Faculty Data Report is February 27, 2020. This public report does not include tables 1 – 3, which contain aggregate salary information.

The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.

If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

February 2020

2019-2020 ASCO Annual Faculty Data Report

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ASCO Active Member Schools and Colleges

Arizona College of Optometry
Midwestern University
19555 N. 59th Avenue
Glendale, Arizona 85308
<https://www.midwestern.edu/academics/our-colleges/arizona-college-of-optometry.xml>

Chicago College of Optometry
Midwestern University
555 31st Street
Downers Grove, Illinois 60515
<https://www.midwestern.edu/academics/our-colleges/chicago-college-of-optometry.xml>

Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
<http://www.ico.edu>

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47401
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
<http://www.optonet.inter.edu>

MCPHS University
School of Optometry
10 Lincoln Square
Worcester, MA 01608
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
<http://www.ferris.edu/mco>

New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
<http://www.neco.edu>

Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
<http://optometry.nsuok.edu/>

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
<http://optometry.nova.edu>

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1240
<http://optometry.osu.edu>

Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
<http://www.pacificu.edu/optometry/>

Salus University Pennsylvania College of
Optometry
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
<http://www.salus.edu/optometry>

Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
<https://www.ketchum.edu/optometry>

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
<http://www.sco.edu>

State University of New York
College of Optometry
33 West 42nd Street
New York, New York 10036-5699
<http://www.sunyopt.edu>

University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35233
<http://www.uab.edu/optometry>

University of California - Berkeley
School of Optometry
397 Minor Hall
Berkeley, California 94720-2020
<http://optometry.berkeley.edu>

University of Missouri at St. Louis
College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
<http://www.umsl.edu/divisions/optometry>

University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
<http://www.opt.uh.edu>

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
<https://optometry.uiw.edu/>

University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
<https://www.upike.edu/optometry/>

Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
<http://www.westernu.edu/optometry>



School Abbreviations
2019-2020 Annual Faculty Data Report

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry



Highlights

2019-2020 Annual Faculty Data Report

Data presented in the 2019-2020 Annual Faculty Data Report was collected through ASCO's 2019-2020 Annual Faculty Survey. All 23 member schools in the United States and Puerto Rico participated in the survey both this year and last year. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty remained almost steady, decreasing from 790 to 789. Forty-two point two percent (42.2%) of 1.0 FTE faculty are male and 57.8% are female. The number of male 1.0 FTE faculty decreased 1.2% and the number of female faculty increased 0.7%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American remains at 3.8%, and the percentage of Hispanic or Latino remains at 5.1%. The percentage of Asian faculty increased from 18.6% to 20.0%. The percentage of faculty who are White decreased from 66.1% to 65.1%. (Table 7)

The total number of all faculty, including all FTEs, decreased from 1160 to 1132. (Table 5) The average age of all paid faculty increased from 47.2 to 47.4 years. The average age of didactic 1.0 FTE professors is 59.2 years. The average age of clinical 1.0 FTE professors is 56.6 years. (Table 6)

Of the 671 1.0 FTE faculty at the 19 institutions that have tenure, 31.3% have tenure, 16.2% are on the tenure track and 52.5% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 30.3% to 28.9%. The standard work week at 18 institutions is 40 hours per week, at 4 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

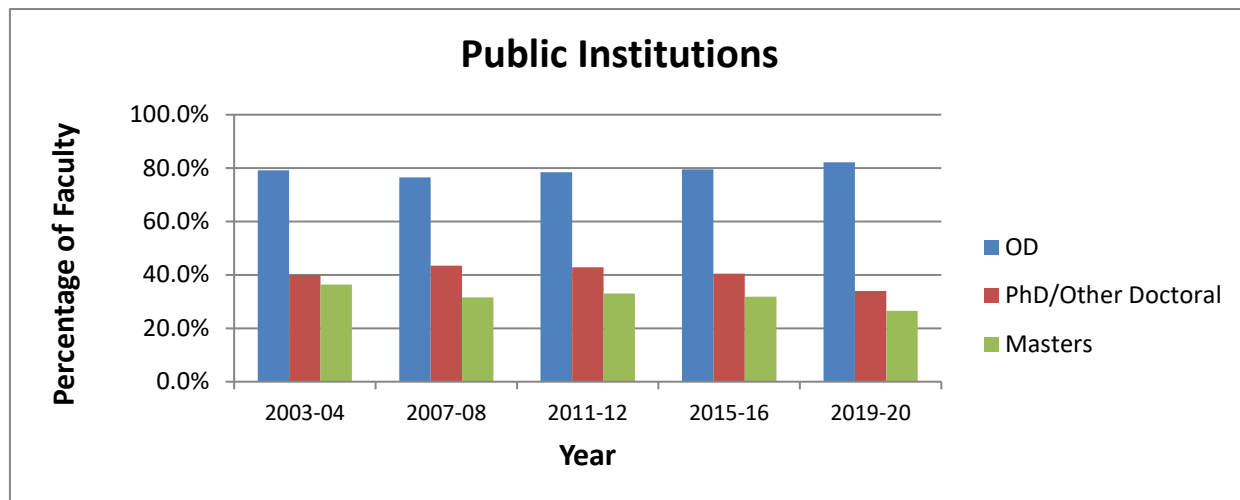
Of 1.0 FTE faculty joining the schools within the last year, 35.8% came from a residency program, 19.4% from an optometry practice, 16.4% from another academic institution, 3.0% from graduate school, and 1.5% from the military. Four point five (4.5) percent came from "other" and the recruitment source for 19.4% of new 1.0 FTE faculty was unknown. There were no recruits from post-doctoral training programs, VA hospitals or industry. (Table 11) Of the faculty who departed schools in the last year, 17.2% left to begin retirement, 14.7% to accept another academic position, 14.7% to pursue a non-academic career, 12.9% for personal reasons, 9.5% to enter or reenter practice, 1.7% became deceased, and 29.3% left for other or unknown reasons. (Table 12)

Faculty Data Trends

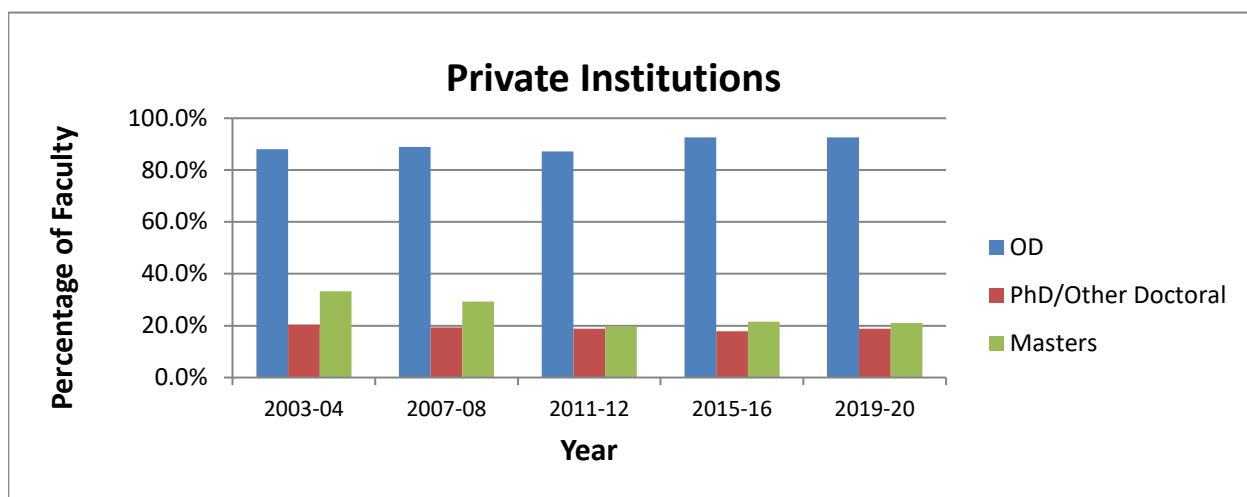
Degrees Earned* by 1.0 FTE/Full-Time Faculty

Private and Public Institutions, All Ranks Combined
U.S. Schools and Colleges of Optometry Including Puerto Rico

*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2003-04	79.2%	40.0%	36.4%
2007-08	76.6%	43.5%	31.6%
2011-12	78.5%	42.9%	33.0%
2015-16	79.5%	40.5%	31.8%
2019-20	82.2%	34.0%	26.6%



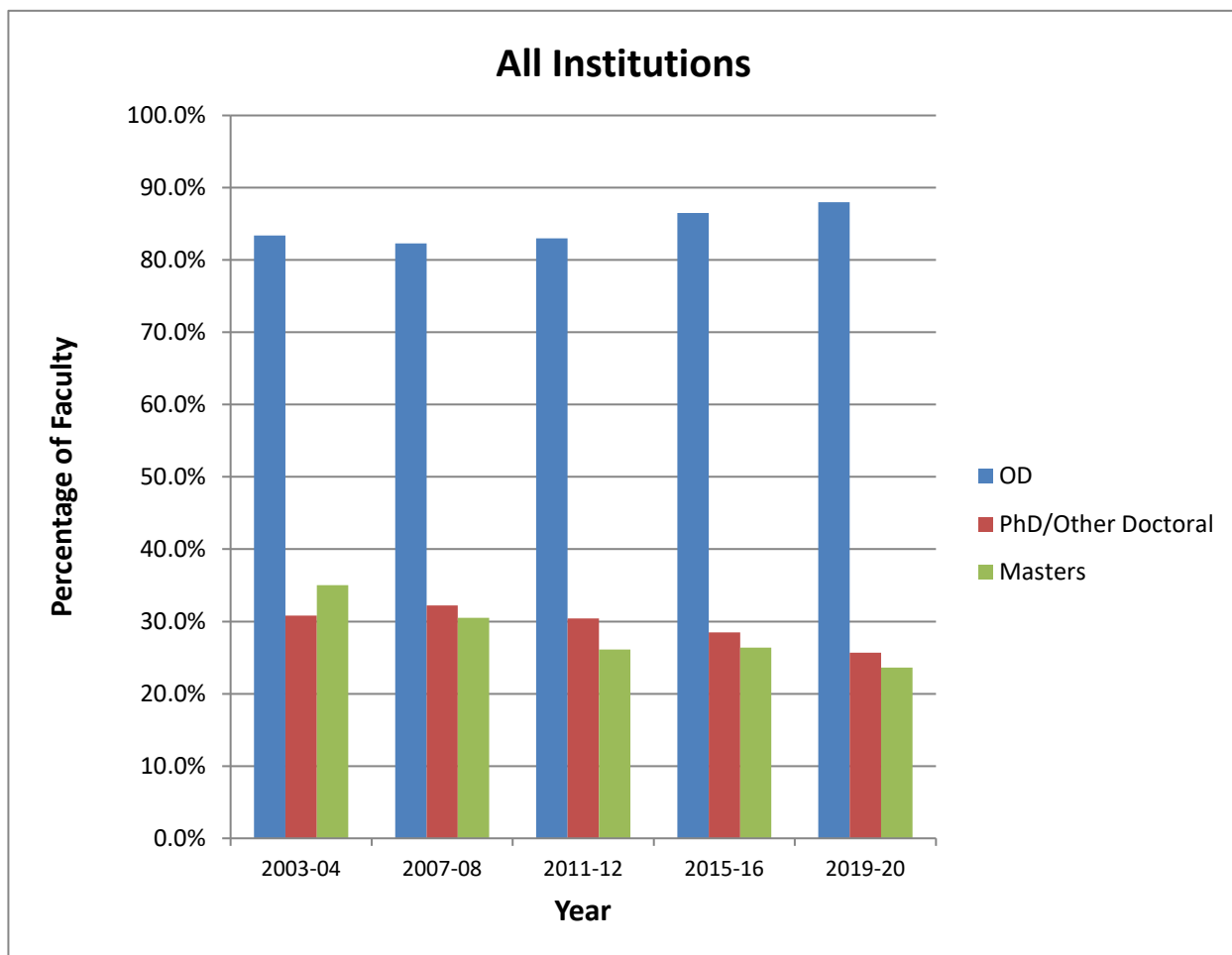
	OD	PhD/Other Doctoral	Masters
2003-04	88.1%	20.4%	33.3%
2007-08	88.9%	19.3%	29.3%
2011-12	87.2%	18.8%	19.7%
2015-16	92.6%	17.9%	21.6%
2019-20	92.6%	18.8%	21.1%

Degrees Earned* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

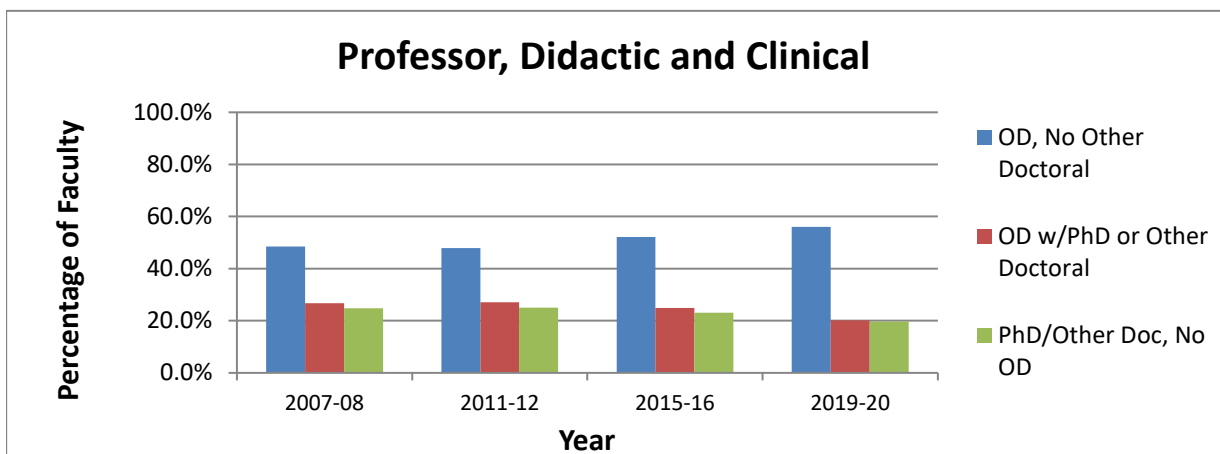
U.S. Schools and Colleges of Optometry Including Puerto Rico

*Reflects multiple degrees earned by individual faculty members.

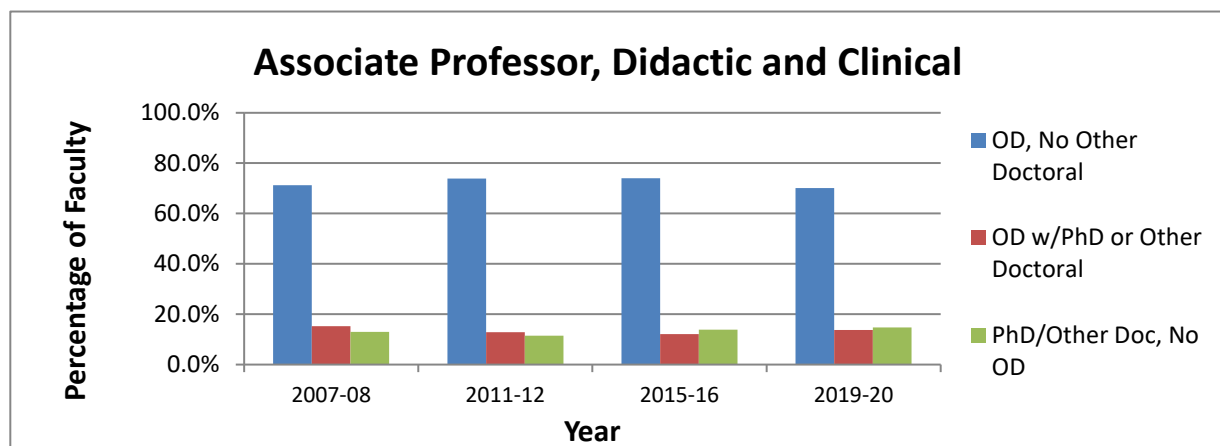


	OD	PhD/Other Doctoral	Masters
2003-04	83.4%	30.8%	35.0%
2007-08	82.3%	32.2%	30.5%
2011-12	83.0%	30.4%	26.1%
2015-16	86.5%	28.5%	26.4%
2019-20	88.0%	25.7%	23.6%

Degrees Earned by 1.0 FTE/Full-Time Faculty
U.S. Schools and Colleges of Optometry Including Puerto Rico
Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2007-08	48.5%	26.7%	24.8%	0.0%	0.0%	165
2011-12	47.9%	27.1%	25.0%	0.0%	0.0%	140
2015-16	52.1%	24.9%	23.1%	0.0%	0.0%	169
2019-20	56.1%	20.2%	19.7%	0.0%	0.0%	173



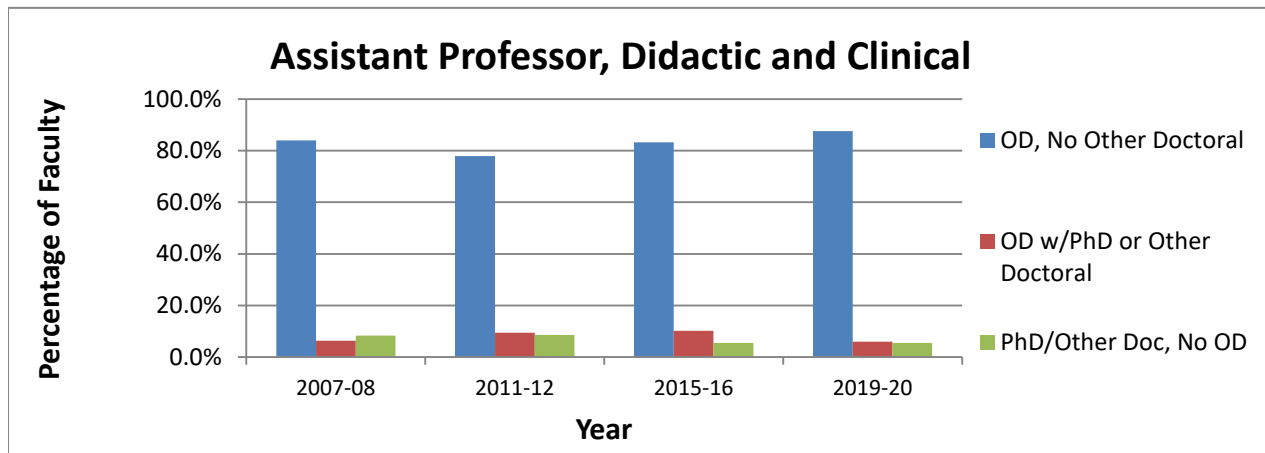
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2007-08	71.2%	15.2%	13.0%	0.5%	0.0%	184
2011-12	73.9%	12.8%	11.5%	0.0%	0.0%	218*
2015-16	74.0%	12.1%	13.9%	0.0%	0.0%	231
2019-20	70.1%	13.8%	14.7%	0.4%	0.4%	225

*degrees unknown for 1.8%

Degrees Earned by 1.0 FTE/Full-Time Faculty

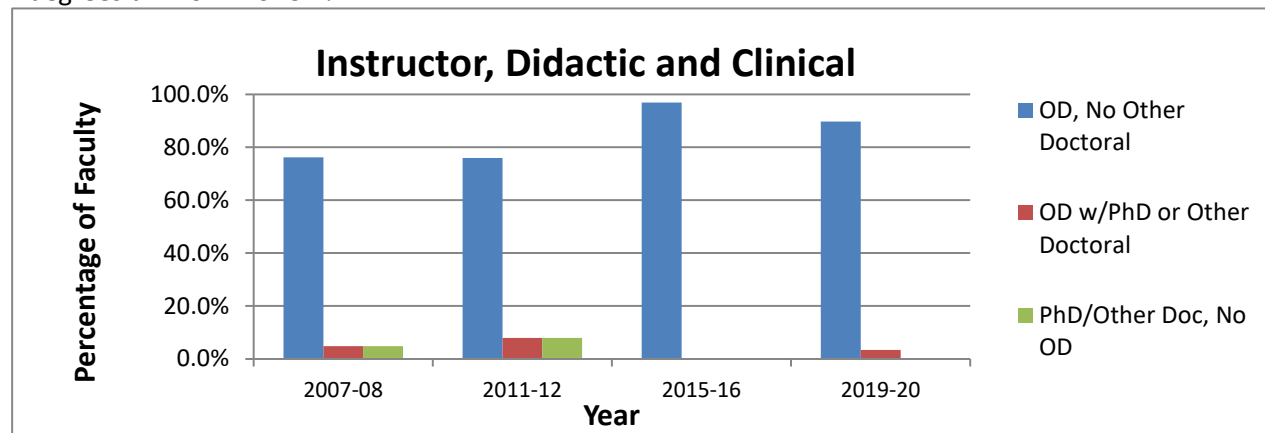
U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2007-08	84.0%	6.3%	8.3%	1.0%	0.5%	206
2011-12	77.9%	9.4%	8.6%	0.4%	0.0%	244*
2015-16	83.2%	10.2%	5.5%	0.7%	0.0%	274
2019-20	87.6%	6.0%	5.5%	0.3%	0.3%	348

*degrees unknown for 3.7%



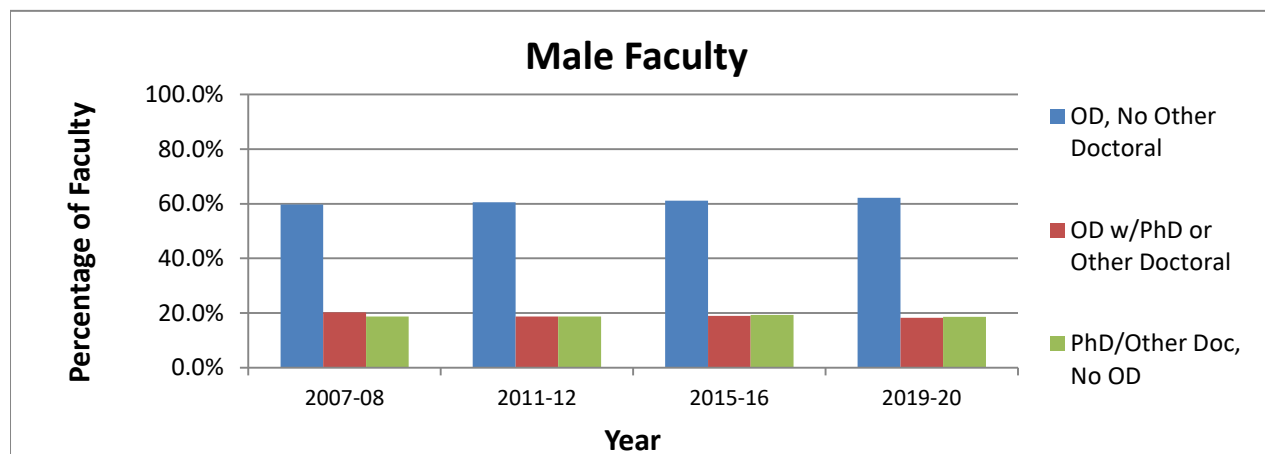
Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2007-08	76.2%	4.8%	4.8%	9.5%	4.8%	21
2011-12	76.0%	8.0%	8.0%	0.0%	4.0%	25*
2015-16	96.9%	0.0%	0.0%	0.0%	3.1%	32
2019-20	89.7%	3.4%	0.0%	0.0%	6.9%	29

*degrees unknown for 4.0%

Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

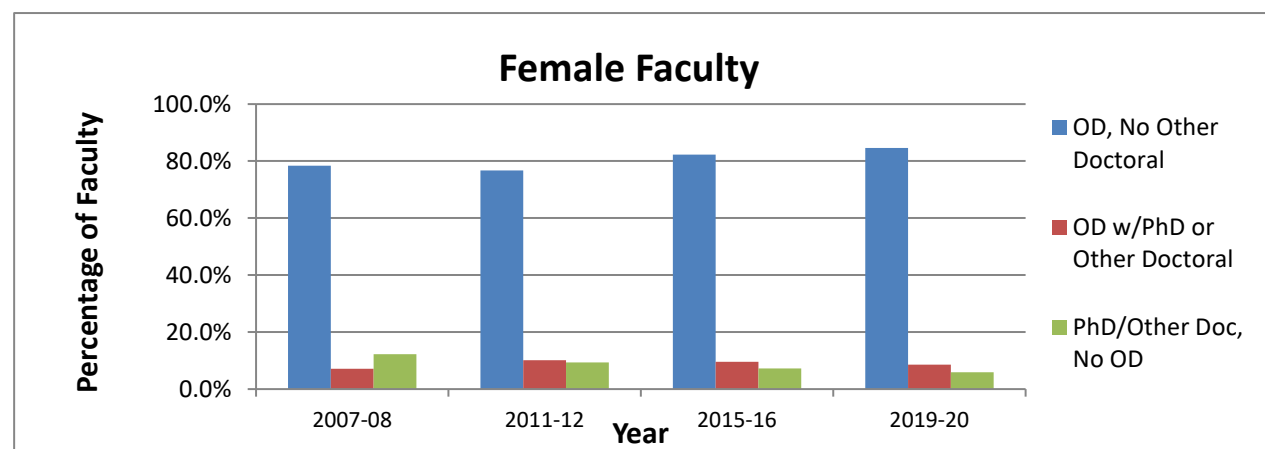
U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2007-08	59.7%	20.3%	18.8%	90.0%	0.3%	345
2011-12	60.5%	18.8%	18.8%	0.0%	0.3%	329*
2015-16	61.1%	19.0%	19.3%	0.3%	0.3%	332
2019-20	62.2%	18.3%	18.6%	0.3%	0.6%	333

degrees unknown for 1.5%



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2007-08	78.4%	7.1%	12.2%	2.0%	0.8%	255
2011-12	76.7%	10.1%	9.4%	0.6%	0.3%	318*
2015-16	82.3%	9.6%	7.3%	0.3%	0.3%	384
2019-20	84.6%	8.6%	5.9%	0.4%	0.4%	456

*degrees unknown for 2.8%

2019-2020 Faculty Data

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

% of a Full-Time Faculty Member's Salary Contributed by the Institution for a Standard Employee Benefit Package

Mean of %s Reported by Schools	
Overall	28.9%
Private	25.7%
Public	33.9%

Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	13	2
Private	0	0	3	10	1
Public	2	0	3	3	1

Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week	
Overall	18	4	1	(37.5 hours)
Private	10	3	1	(37.5 hours)
Public	8	1	0	

Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty*	Mean Years with School**	<1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<u>DIDACTIC</u>							
Professor	Male	90	21.8	23	20.5	113	21.6
	Female	51	21.0	5	22.8	56	21.1
	Total	141	21.5	28	21.0	169	21.4
Associate Prof	Male	84	14.3	20	24.8	104	16.2
	Female	95	12.4	13	18.5	108	13.1
	Total	179	13.3	33	22.2	212	14.6
Assistant Prof	Male	71	4.8	15	9.4	86	5.6
	Female	147	5.1	23	11.1	170	5.9
	Total	218	5.0	38	10.4	256	5.8
Instructor	Male	6	6.5	11	7.7	17	7.2
	Female	17	1.8	17	2.9	34	2.4
	Total	23	3.0	28	4.6	51	3.8
<u>CLINICAL</u>							
Professor	Male	13	21.0	7	29.4	20	24.0
	Female	19	21.2	3	27.7	22	22.0
	Total	32	21.1	10	28.9	42	23.0
Associate Prof	Male	17	17.5	8	27.3	25	20.6
	Female	29	16.8	13	18.5	42	17.4
	Total	46	17.1	21	21.9	67	18.6
Assistant Prof	Male	42	8.4	36	16.0	78	11.9
	Female	88	4.6	71	10.6	159	7.3
	Total	130	5.8	107	12.4	237	8.8
Instructor	Male	4	7.5	13	11.8	17	10.8
	Female	2	2.5	16	9.4	18	8.5
	Total	6	5.8	29	10.6	35	9.7
<u>RESEARCH ONLY</u>							
Research Only	Male	1	15.0	0	---	1	15.0
	Female	5	5.2	2	10.0	7	6.0
	Total	6	6.8	2	10.0	8	7.3
<u>OTHER RANKS</u>							
Lecturer	Male	2	21.0	0	---	2	21.0
	Female	1	23.0	2	8.0	3	13.0
	Total	3	21.7	2	8.0	5	16.2
Librarian	Male	0	---	0	---	0	---
	Female	1	7.0	0	---	1	7.0
	Total	1	7.0	0	---	1	7.0
Prof. Emeritus	Male	0	---	2	37.5	2	37.5
	Female	0	---	1	35.0	1	35.0
	Total	0	---	3	36.7	3	36.7
<u>NO RANK</u>							
No Academic Rank	Male	3	unknown	19	14.1	22	14.1
	Female	1	unknown	23	6.7	24	6.7
	Total	4	unknown	42	10.3	46	10.3
<u>ALL RANKS</u>		789	11.4	343	14.2	1132	12.2
Total Private		435	9.7	183	13.6	618	10.8
Total Public		354	13.4	160	14.9	514	13.8
% OF ALL RANKS		69.7%		30.3%		100.0%	
Private		70.4%		29.6%		100.0%	
Public		68.9%		31.1%		100.0%	
Total Male		333		154		487	
Total Female		456		189		645	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** "Mean Years with School" is calculated with 2019 as the base year. "Means Years with School" is unknown for 7 1.0 FTE and 22 <1.0 FTE faculty.

All data reported is as of October 1, 2019.

Age by Academic Rank and Gender*

Table #6 of 15

Academic Rank	1.0 FTE Faculty**			<1.0 FTE Faculty**			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<u>DIDACTIC</u>										
Professor	Male	38.0	79.0	60.5	50.0	75.0	66.4	38.0	79.0	61.6
	Female	38.0	72.0	56.8	51.0	76.0	63.6	38.0	76.0	57.4
	Total	38.0	79.0	59.2	50.0	76.0	65.8	38.0	79.0	60.2
Associate Professor	Male	33.0	81.0	52.5	40.0	88.0	63.3	33.0	88.0	54.5
	Female	33.0	66.0	46.8	39.0	65.0	52.6	33.0	66.0	47.5
	Total	33.0	81.0	49.5	39.0	88.0	59.0	33.0	88.0	50.9
Assistant Prof	Male	28.0	68.0	40.8	33.0	74.0	53.8	28.0	74.0	43.0
	Female	26.0	68.0	36.9	33.0	66.0	44.5	26.0	68.0	38.0
	Total	26.0	68.0	38.0	33.0	74.0	47.7	26.0	74.0	39.5
Instructor	Male	28.0	71.0	40.5	35.0	71.0	53.3	28.0	71.0	49.0
	Female	27.0	39.0	29.8	28.0	59.0	40.6	27.0	59.0	35.8
	Total	27.0	71.0	32.7	28.0	71.0	45.2	27.0	71.0	40.1
<u>CLINICAL</u>										
Professor	Male	39.0	66.0	56.6	56.0	77.0	67.7	39.0	77.0	60.5
	Female	41.0	68.0	56.6	48.0	75.0	60.3	41.0	75.0	57.1
	Total	39.0	68.0	56.6	48.0	77.0	65.5	39.0	77.0	58.7
Associate Prof	Male	37.0	70.0	54.3	54.0	75.0	63.0	37.0	75.0	57.2
	Female	37.0	63.0	48.8	35.0	63.0	50.1	35.0	63.0	49.2
	Total	37.0	70.0	50.7	35.0	75.0	55.0	35.0	75.0	52.1
Assistant Prof	Male	28.0	64.0	40.2	29.0	74.0	50.9	28.0	74.0	45.5
	Female	27.0	55.0	35.2	27.0	66.0	40.9	27.0	66.0	37.8
	Total	27.0	64.0	36.8	27.0	74.0	44.3	27.0	74.0	40.3
Instructor	Male	29.0	56.0	36.3	30.0	62.0	49.6	29.0	62.0	45.5
	Female	unknown	unknown	unknown	26.0	65.0	40.6	26.0	65.0	40.6
	Total	29.0	56.0	36.3	26.0	65.0	45.4	26.0	65.0	43.6
<u>RESEARCH ONLY</u>										
Research Only Faculty	Male	63.0	63.0	63.0	---	---	---	63.0	63.0	63.0
	Female	33.0	57.0	44.0	51.0	51.0	51.0	33.0	57.0	45.2
	Total	33.0	63.0	47.2	51.0	51.0	51.0	33.0	63.0	47.7
<u>OTHER RANKS</u>										
Lecturer	Male	64.0	67.0	65.5	---	---	---	64.0	67.0	65.5
	Female	50.0	50.0	50.0	34.0	52.0	43.0	34.0	52.0	45.3
	Total	50.0	67.0	60.3	34.0	52.0	43.0	34.0	67.0	53.4
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
	Total	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
Prof. Emeritus	Male	---	---	---	66.0	70.0	68.0	66.0	70.0	68.0
	Female	---	---	---	64.0	64.0	64.0	64.0	64.0	64.0
	Total	---	---	---	64.0	70.0	66.7	64.0	70.0	66.7
<u>NO RANK</u>										
No Academic Rank	Male	unknown	unknown	unknown	32.0	74.0	57.5	32.0	74.0	57.5
	Female	unknown	unknown	unknown	29.0	63.0	40.7	29.0	63.0	40.7
	Total	unknown	unknown	unknown	29.0	74.0	48.8	29.0	74.0	48.8
Overall Average		26.0	81.0	46.2	26.0	88.0	50.2	26.0	88.0	47.4
Private		26.0	75.0	44.8	28.0	88.0	52.1	26.0	88.0	47.0
Public		27.0	81.0	47.8	26.0	77.0	47.9	26.0	81.0	47.8

* "Age" is calculated with 2019 as the base year. "Age" is unknown for 69 1.0 FTE and 42 <1.0 FTE faculty.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2019.

Race/Ethnicity by Academic Rank and Gender

Table #7 of 15

		1.0 FTE Faculty*									
Academic Rank		White	Black or African American	Hispanic or Latino**	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
		<u>DIDACTIC</u>									
Professor	Male	73	1	2	9	0	1	1	3	90	11.4%
	Female	39	2	1	8	0	0	1	0	51	6.5%
	Total	112	3	3	17	0	1	2	3	141	17.9%
Associate Professor	Male	64	2	1	14	0	0	1	2	84	10.6%
	Female	66	7	4	15	0	0	0	3	95	12.0%
	Total	130	9	5	29	0	0	1	5	179	22.7%
Assistant Prof	Male	42	2	7	14	1	0	2	3	71	9.0%
	Female	82	4	11	43	0	0	2	5	147	18.6%
	Total	124	6	18	57	1	0	4	8	218	27.6%
Instructor	Male	4	1	1	0	0	0	0	0	6	0.8%
	Female	10	1	1	5	0	0	0	0	17	2.2%
	Total	14	2	2	5	0	0	0	0	23	2.9%
<u>CLINICAL</u>											
Professor	Male	12	0	1	0	0	0	0	0	13	1.6%
	Female	16	1	0	2	0	0	0	0	19	2.4%
	Total	28	1	1	2	0	0	0	0	32	4.1%
Associate Prof	Male	12	0	1	4	0	0	0	0	17	2.2%
	Female	25	0	0	4	0	0	0	0	29	3.7%
	Total	37	0	1	8	0	0	0	0	46	5.8%
Assistant Prof	Male	22	1	3	9	0	1	1	5	42	5.3%
	Female	40	7	6	25	1	0	5	4	88	11.2%
	Total	62	8	9	34	1	1	6	9	130	16.5%
Instructor	Male	1	0	1	1	0	0	0	1	4	0.5%
	Female	0	1	0	0	0	0	0	1	2	0.3%
	Total	1	1	1	1	0	0	0	2	6	0.8%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	0	0	1	0	0	0	0	1	0.1%
	Female	2	0	0	3	0	0	0	0	5	0.6%
	Total	2	0	0	4	0	0	0	0	6	0.8%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.3%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	3	0	0	0	0	0	0	0	3	0.4%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	1	0	0	0	0	0	0	0	1	0.1%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	1	0	0	0	2	3	0.4%
	Female	0	0	0	0	0	0	0	1	1	0.1%
	Total	0	0	0	1	0	0	0	3	4	0.5%
Total by Ethnicity		514	30	40	158	2	2	13	30	789	100.0%
Private		258	20	33	92	1	0	6	25	435	
Public		256	10	7	66	1	2	7	5	354	
% of Total Faculty		65.1%	3.8%	5.1%	20.0%	0.3%	0.3%	1.6%	3.8%	100.0%	
Private		59.3%	4.6%	7.6%	21.1%	0.2%	0.0%	1.4%	5.7%	100.0%	
Public		72.3%	2.8%	2.0%	18.6%	0.3%	0.6%	2.0%	1.4%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

**There are a variety of terms in use for this population. Use of "Hispanic " and "Latino" does not represent a lack of endorsement of the other terms.

All data reported is as of October 1, 2019.

Degrees Earned by Academic Rank and Gender

Table #8 of 15

1.0 FTE Faculty*

Academic Rank		Bachelors	Masters	OD from			MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
				US School	Foreign School	All Schools					
<u>DIDACTIC</u>											
Professor	Male	73	37	59	3	62	2	51	0	0	90
	Female	41	18	41	4	45	1	19	2	0	51
	Total	114	55	100	7	107	3	70	2	0	141
	% of Professors	80.9%	39.0%	70.9%	5.0%	75.9%	2.1%	49.6%	1.4%	0.0%	100.0%
Associate Professor	Male	74	37	54	6	60	2	39	1	0	84
	Female	81	22	82	2	84	2	18	3	0	95
	Total	155	59	136	8	144	4	57	4	0	179
	% of Assoc Prof	86.6%	33.0%	76.0%	4.5%	80.4%	2.2%	31.8%	2.2%	0.0%	100.0%
Assistant Prof	Male	52	16	55	4	59	1	19	1	0	71
	Female	130	20	133	6	139	1	13	3	0	147
	Total	182	36	188	10	198	2	32	4	0	218
	% of Asst Prof	83.5%	16.5%	86.2%	4.6%	90.8%	0.9%	14.7%	1.8%	0.0%	100.0%
Instructor	Male	4	0	4	1	5	0	0	0	0	6
	Female	16	0	16	0	16	0	1	0	0	17
	Total	20	0	20	1	21	0	1	0	0	23
	% of Instructors	87.0%	0.0%	87.0%	4.3%	91.3%	0.0%	4.3%	0.0%	0.0%	100.0%
<u>CLINICAL</u>											
Professor	Male	13	7	13	0	13	0	2	2	0	13
	Female	19	5	18	1	19	0	2	0	0	19
	Total	32	12	31	1	32	0	4	2	0	32
	% of Clin Prof	100.0%	37.5%	96.9%	3.1%	100.0%	0.0%	12.5%	6.3%	0.0%	100.0%
Associate Prof	Male	17	4	17	0	17	0	2	1	0	17
	Female	27	5	27	2	29	0	2	0	0	29
	Total	44	9	44	2	46	0	4	1	0	46
	% of Clin Assoc Prof	95.7%	19.6%	95.7%	4.3%	100.0%	0.0%	8.7%	2.2%	0.0%	100.0%
Assistant Prof	Male	32	3	42	0	42	0	3	1	0	42
	Female	67	7	87	1	88	1	1	0	0	88
	Total	99	10	129	1	130	1	4	1	0	130
	% of Clin Asst Prof	76.2%	7.7%	99.2%	0.8%	100.0%	0.8%	3.1%	0.8%	0.0%	100.0%
Instructor	Male	1	0	4	0	4	0	0	0	0	4
	Female	1	0	2	0	2	0	0	0	0	2
	Total	2	0	6	0	6	0	0	0	0	6
	% of Clin Instructors	33.3%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	0	1	0	1	0	1	0	0	1
	Female	5	3	2	0	2	0	4	0	0	5
	Total	5	3	3	0	3	0	5	0	0	6
	% of Research Only	83.3%	50.0%	50.0%	0.0%	50.0%	0.0%	83.3%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	2	1	2	0	2	0	0	0	0	2
	Female	1	0	1	0	1	0	1	0	0	1
	Total	3	1	3	0	3	0	1	0	0	3
	% of Lecturers	100.0%	33.3%	100.0%	0.0%	100.0%	0.0%	33.3%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	1	0	0	0	0	0	0	0	1
	Total	1	1	0	0	0	0	0	0	0	1
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	3	0	3	0	0	0	0	3
	Female	0	0	1	0	1	0	0	0	0	1
	Total	0	0	4	0	4	0	0	0	0	4
	% of No Academic	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Earned Degrees		657	186	664	30	694	10	178	14	0	789
Private		373	92	387	16	403	8	67	7	0	435
Public		284	94	277	14	291	2	111	7	0	354
% of Total		83.3%	23.6%	84.2%	3.8%	88.0%	1.3%	22.6%	1.8%	0.0%	100.0%
Private		85.7%	21.1%	89.0%	3.7%	92.6%	1.8%	15.4%	1.6%	0.0%	100.0%
Public		80.2%	26.6%	78.2%	4.0%	82.2%	0.6%	31.4%	2.0%	0.0%	100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

**"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

All data reported is as of October 1, 2019.

Tenure Status by Academic Rank and Gender*
1.0 FTE Faculty**

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	74	1	1	76
	Female	38	0	6	44
	Total	112	1	7	120
Associate Professor	Male	47	9	11	67
	Female	45	8	17	70
	Total	92	17	28	137
Assistant Professor	Male	3	28	28	59
	Female	2	54	59	115
	Total	5	82	87	174
Instructor	Male	0	1	2	3
	Female	0	3	6	9
	Total	0	4	8	12
<u>CLINICAL</u>					
Professor	Male	0	0	13	13
	Female	0	0	19	19
	Total	0	0	32	32
Associate Professor	Male	0	0	17	17
	Female	0	0	29	29
	Total	0	0	46	46
Assistant Professor	Male	0	2	40	42
	Female	0	2	86	88
	Total	0	4	126	130
Instructor	Male	0	1	3	4
	Female	0	0	2	2
	Total	0	1	5	6
<u>RESEARCH ONLY</u>					
Research Only Faculty	Male	0	0	1	1
	Female	0	0	5	5
	Total	0	0	6	6
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	2	2
	Female	0	0	1	1
	Total	0	0	3	3
Librarian	Male	0	0	0	0
	Female	1	0	0	1
	Total	1	0	0	1
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	3	3
	Female	0	0	1	1
	Total	0	0	4	4
All Ranks		210	109	352	671
Private		98	79	140	317
Public		112	30	212	354
% of Total Faculty		31.3%	16.2%	52.5%	100.0%
Private		30.9%	24.9%	44.2%	100.0%
Public		31.6%	8.5%	59.9%	100.0%

* This table contains information for 19 institutions that have a tenure policy.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Administrative Activities* by Academic Rank
1.0 FTE Faculty**

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		
Chief Academic Officer														
Full Title	1	0	0	0	1	0	0	0	0	0	0	0	1	2.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	0	0	0	1	0	0	0	0	0	0	0	1	2.0
Associate Dean														
Full Title	12	8	3	0	23	3	3	0	0	6	0	1	30	5.5
Acting or Interim	1	1	0	0	2	1	0	0	0	1	0	0	3	6.0
Total	13	9	3	0	25	4	3	0	0	7	0	1	33	5.5
Assistant Dean														
Full Title	1	9	1	0	11	3	0	0	0	3	0	0	14	5.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	9	1	0	11	3	0	0	0	3	0	0	14	5.3
Department Head														
Full Title	6	4	0	0	10	0	0	0	0	0	0	0	10	6.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0
Total	6	4	0	0	10	0	0	0	0	0	0	0	10	6.2
Director														
Full Title	11	8	15	0	34	3	2	2	0	7	0	0	41	6.0
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	0.0
Total	11	9	15	0	35	3	2	2	0	7	0	0	42	5.9
Residency Prog Admin														
Full Title	4	7	5	0	16	0	1	1	0	2	0	0	18	7.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	7	5	0	16	0	1	1	0	2	0	0	18	7.3
Clinic Admin/Director														
Full Title	2	4	1	0	7	1	1	9	0	11	0	0	18	6.1
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	4	1	0	7	1	1	9	0	11	0	0	18	6.1
Clinic Service Chief														
Full Title	17	30	22	0	69	8	11	13	2	34	0	1	104	7.8
Acting or Interim	0	1	1	0	2	0	0	0	0	0	0	0	2	0.5
Total	17	31	23	0	71	8	11	13	2	34	0	1	106	7.7
Clin Resident Supervisor														
Full Title	3	3	3	0	9	0	4	4	0	8	0	0	17	9.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	3	3	3	0	9	0	4	4	0	8	0	0	17	9.3
Other														
Full Title	4	9	10	0	23	0	3	6	0	9	0	0	32	4.5
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	9	10	0	23	0	3	6	0	9	0	0	32	4.5
No Administrative Title														
Full Title	79	94	157	23	353	13	21	95	4	133	6	6	498	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	79	94	157	23	353	13	21	95	4	133	6	6	498	
Total	141	179	218	23	561	32	46	130	6	214	6	8	789	
Private	68	124	181	23	396	0	2	33	4	39	0	0	435	
Public	73	55	37	0	165	32	44	97	2	175	6	8	354	
% of Total Faculty	17.9%	22.7%	27.6%	2.9%	71.1%	4.1%	5.8%	16.5%	0.8%	27.1%	0.8%	1.0%	100.0%	
Private	15.6%	28.5%	41.6%	5.3%	91.0%	0.0%	0.5%	7.6%	0.9%	9.0%	0.0%	0.0%	100.0%	
Public	20.6%	15.5%	10.5%	0.0%	46.6%	9.0%	12.4%	27.4%	0.6%	49.4%	1.7%	2.3%	100.0%	

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.
 ** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.
 ***"Mean # Years in Current Position" is calculated with 2019 as the base year.

All data reported is as of October 1, 2019.

Recruitment Sources by Academic Rank*

Table #11 of 15

Faculty Hired in Last 12 Months or Included in Survey for the First Time

Academic Rank	1.0 FTE*											<1.0 FTE*										Total Recruitment Count	
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown		<1.0 FTE Total
DIDACTIC																							
Professor	0	0	0	1	0	0	0	0	0	1	2	1	0	0	1	0	0	0	0	0	1	3	5
Associate Prof	0	0	0	4	0	0	0	0	2	0	6	0	0	0	0	1	0	0	0	0	0	1	7
Assistant Prof	8	0	0	5	9	0	1	0	0	0	23	0	0	0	1	1	0	0	0	1	1	4	27
Instructor	8	0	0	0	2	0	0	0	1	0	11	2	1	0	0	1	0	0	0	0	0	4	15
CLINICAL																							
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof	0	0	0	1	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	2
Assistant Prof	6	2	0	0	2	0	0	0	0	3	13	0	0	0	0	3	0	1	0	0	3	7	20
Instructor	2	0	0	0	0	0	0	0	0	1	3	2	0	0	0	2	0	0	0	1	4	9	12
RESEARCH ONLY Research Only Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER RANKS																							
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	2
NO RANK No Academic Rank	0	0	0	0	0	0	0	0	0	7	7	0	3	0	0	0	0	0	0	0	2	5	12
Grand Total	24	2	0	11	13	0	1	0	3	13	67	5	4	0	2	8	0	1	0	4	11	35	102
Total Private	19	2	0	7	12	0	1	0	3	1	45	4	4	0	2	3	0	1	0	3	5	22	67
Total Public	5	0	0	4	1	0	0	0	0	12	22	1	0	0	0	5	0	0	0	1	6	13	35
% of total New 1.0 FTE Faculty												% of total New <1.0 FTE Faculty											
Total	35.8%	3.0%	0.0%	16.4%	19.4%	0.0%	1.5%	0.0%	4.5%	19.4%	100.0%	14.3%	11.4%	0.0%	5.7%	22.9%	0.0%	2.9%	0.0%	11.4%	31.4%	100.0%	
Private	42.2%	4.4%	0.0%	15.6%	26.7%	0.0%	2.2%	0.0%	6.7%	2.2%	100.0%	18.2%	18.2%	0.0%	9.1%	13.6%	0.0%	4.5%	0.0%	13.6%	22.7%	100.0%	
Public	22.7%	0.0%	0.0%	18.2%	4.5%	0.0%	0.0%	0.0%	0.0%	54.5%	100.0%	7.7%	0.0%	0.0%	0.0%	38.5%	0.0%	0.0%	0.0%	7.7%	46.2%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2019.

Reasons for Departure During Academic Year 2018-2019

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	0	0	0	0	1	0	0	0	0	0	1
CCO	0	0	0	0	0	4	0	1	0	0	0	5
IAUPR	0	0	0	3	0	1	0	0	0	0	0	4
ICO	0	1	0	1	2	3	0	3	0	0	0	10
IUSO	0	1	0	0	0	0	0	0	0	0	0	1
KYCO	0	1	0	0	0	2	0	0	0	0	0	3
MCO	0	0	0	0	0	0	0	0	0	0	0	0
MCPHS	0	0	0	0	0	0	0	5	0	0	0	5
NECO	0	3	0	0	2	1	0	1	0	2	17	26
NOVA	0	3	0	0	1	2	0	0	0	0	1	7
NSUOCO	0	0	0	1	1	0	0	0	0	0	0	2
OSU	0	0	0	0	3	1	0	0	0	0	0	4
PUCO	0	0	0	1	0	0	0	2	0	1	0	4
Salus/PCO	0	0	0	1	3	1	0	0	0	0	0	5
SCCOMBKU	0	1	0	0	0	0	0	2	0	0	0	3
SCO	0	0	0	2	0	0	0	0	0	1	0	3
SUNY	0	0	0	0	4	0	0	0	0	2	1	7
UABSO	0	4	0	0	1	0	0	0	0	0	0	5
UCB	0	0	0	0	0	0	0	0	1	0	0	1
UHCO	0	1	0	0	2	1	0	0	1	0	8	13
UIWRSO	0	1	0	1	0	0	0	0	0	0	0	2
UMSL	0	0	0	0	0	0	0	0	0	0	1	1
WUCO	0	1	0	1	1	0	0	1	0	0	0	4
Total	0	17	0	11	20	17	0	15	2	6	28	116
Private	0	11	0	10	9	15	0	15	0	4	18	82
Public	0	6	0	1	11	2	0	0	2	2	10	34
% of Faculty Departing	0.0%	14.7%	0.0%	9.5%	17.2%	14.7%	0.0%	12.9%	1.7%	5.2%	24.1%	100.0%
Private	0.0%	13.4%	0.0%	12.2%	11.0%	18.3%	0.0%	18.3%	0.0%	4.9%	22.0%	100.0%
Public	0.0%	17.6%	0.0%	2.9%	32.4%	5.9%	0.0%	0.0%	5.9%	5.9%	29.4%	100.0%

*There are 14 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2019-20 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	21	0	21	82	103
CCO	21	0	21	4	25
IAUPR	17	14	31	49	80
ICO	45	35	80	136	216
IUSO	33	6	39	78	117
KYCO	16	9	25	210	235
MCO	19	6	25	45	70
MCPHS	14	16	30	54	84
NECO	44	21	65	325	390
NOVA	40	9	49	115	164
NSUOCO	32	0	32	33	65
OSU	35	22	57	250	307
PUCO	24	17	41	381	422
Salus/PCO	53	13	66	599	665
SCCOMBKU	32	29	61	26	87
SCO	48	8	56	242	298
SUNY	71	40	111	100	211
UABSO	30	1	31	11	42
UCB	52	42	94	25	119
UHCO	63	30	93	71	164
UIWRSO	30	10	40	49	89
UMSL	19	13	32	76	108
WUCO	30	2	32	130	162
Total	789	343	1132	3091	4223
Private	435	183	618	2402	3020
Public	354	160	514	689	1203
% of Total Faculty	18.7%	8.1%	26.8%	73.2%	100.0%
Private	14.4%	6.1%	20.5%	79.5%	100.0%
Public	29.4%	13.3%	42.7%	57.3%	100.0%
Mean # Faculty	34	15	49	134	184
Private	31	13	44	172	216
Public	39	18	57	77	134

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count*				Total Count	Sum of FTE	Grand Total	Grand Total
	Count*	.75-.99	.50-.74	.25-.49	.00-.24**	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	21	0	0	0	0	0	0.00	21	21.00
CCO	21	0	0	0	0	0	0.00	21	21.00
IAUPR	17	2	1	4	7	14	5.33	31	22.33
ICO	45	5	2	12	16	35	10.90	80	55.90
IUSO	33	2	2	0	2	6	3.42	39	36.42
KYCO	16	0	2	0	7	9	2.40	25	18.40
MCO	19	0	1	3	2	6	1.50	25	20.50
MCPHS	14	0	10	1	5	16	7.30	30	21.30
NECO	44	5	2	2	12	21	7.12	65	51.12
NOVA	40	0	0	0	9	9	1.01	49	41.01
NSUOCO	32	0	0	0	0	0	0.00	32	32.00
OSU	35	11	3	4	4	22	12.20	57	47.20
PUCO	24	3	2	5	7	17	6.19	41	30.19
Salus/PCO	53	10	1	1	1	13	9.05	66	62.05
SCCOMBKU	32	2	3	4	20	29	6.85	61	38.85
SCO	48	7	0	0	1	8	5.44	56	53.44
SUNY	71	3	6	14	17	40	13.90	111	84.90
UABSO	30	1	0	0	0	1	0.80	31	30.80
UCB	52	2	14	3	23	42	14.41	94	66.41
UHCO	63	0	2	6	22	30	4.58	93	67.58
UIWRSO	30	1	3	2	4	10	3.95	40	33.95
UMSL	19	0	1	3	9	13	3.13	32	22.13
WUCO	30	2	0	0	0	2	1.60	32	31.60
Total	789	56	55	64	168	343		1132	
Private	435	37	26	31	89	183		618	
Public	354	19	29	33	79	160		514	
% of Total Paid Faculty	69.7%	4.9%	4.9%	5.7%	14.8%	30.3%		100.0%	
Private	70.4%	6.0%	4.2%	5.0%	14.4%	29.6%		100.0%	
Public	68.9%	3.7%	5.6%	6.4%	15.4%	31.1%		100.0%	
Total FTE	789.00						121.08		910.08
Private	435.00						67.14		502.14
Public	354.00						53.95		407.95
% of Total Paid FTE	86.7%						13.3%		100.0%
Private	86.6%						13.4%		100.0%
Public	86.8%						13.2%		100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** One faculty member is on maternity leave and has been assigned an FTE of "0.0."

All data reported is as of October 1, 2019.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	27	20	15	20	82
CCO	0	0	0	4	0	0	0	4
IAUPR	0	2	13	17	10	5	2	49
ICO	14	0	0	36	30	26	30	136
IUSO	0	0	0	5	0	5	68	78
KYCO	0	0	0	110	0	100	0	210
MCO	0	3	0	0	0	8	34	45
MCPHS	0	0	0	26	0	11	17	54
NECO	16	0	3	21	18	48	219	325
NOVA	14	0	0	8	0	22	71	115
NSUOCO	0	0	0	14	0	0	19	33
OSU	0	0	0	0	0	0	250	250
PUCO	32	0	0	49	66	73	161	381
Salus/PCO	0	0	157	115	69	108	150	599
SCCOMBKU	0	0	0	0	0	0	26	26
SCO	0	0	0	0	0	0	242	242
SUNY	0	0	0	20	16	30	34	100
UABSO	11	0	0	0	0	0	0	11
UCB	0	0	0	1	1	3	20	25
UHCO	0	0	0	4	14	0	53	71
UIWRSO	0	0	0	0	0	0	49	49
UMSL	0	0	13	4	2	12	45	76
WUCO	22	19	0	18	15	19	37	130
Total	109	24	186	479	261	485	1547	3091
Private	98	21	173	431	228	427	1024	2402
Public	11	3	13	48	33	58	523	689
% Total Unpaid Faculty	3.5%	0.8%	6.0%	15.5%	8.4%	15.7%	50.0%	100.0%
Private	4.1%	0.9%	7.2%	17.9%	9.5%	17.8%	42.6%	100.0%
Public	1.6%	0.4%	1.9%	7.0%	4.8%	8.4%	75.9%	100.0%

All data reported is as of October 1, 2019.